

Masters Swimming Ontario Annual General Meeting 2004

Saturday, October 23, 2004

University of Ottawa, Montpetit Hall, 125 University Private, Ottawa

Following the AGM Luncheon, approximately 1:00 pm

Table of Contents

Preamble	
Notice of Annual General Meeting.....	2
Board of Directors 2004-2005.....	2
Voting Procedure.....	3
Agenda.....	3
Report from the Board of Directors.....	4
Financial Statements	
Balance Sheet as at August 31.....	6
Income Statement and Budget for the Years ended August 31.....	7
Reports	
Website Committee	8
Registrar.....	8
Recognition Committee.....	9
Meet Coordinator.....	9
Masters Swimming Canada.....	12
Statisticians Report.....	12
Swim Ontario Report.....	13
Report on Defibrillators.....	14
Notice of Motion.....	16
Attachments	17
2003 Annual General Meeting Minutes.....	21
Notice of Motion Form.....	22
Nomination / Consent to Serve Form.....	22

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Masters Swimming Ontario shall be held at the University of Ottawa, Montpetit Hall, 125 University Private, Ottawa, immediately following the conclusion of the AGM Luncheon on Saturday, October 23, 2004.

The AGM shall be held for the following purposes :

1. To receive and consider the financial statements of the Association for the fiscal year ended August 31, 2004;
2. To elect Directors;
3. To appoint Auditors; and
4. To transact such other business as may properly be brought before the meeting or any adjournment thereof.

Annual reports from Task Forces, Committees, External Representatives and Volunteer Staff, a blank Notice of Motion form and a blank Nomination / Consent to Serve form accompany this notice. In addition, the list of currently serving Directors, new nominations and an explanation of the voting procedure are attached. The Association's financial statements are currently being audited and will be presented at the AGM.

All members, including Unattached Members, are encouraged to attend.

Voting Delegates are required to sign the Register and record the number of votes they represent for their Member Club.

Dated at Mississauga, Ontario, August 7, 2004
By Order of the Board of Directors
Charlie Lane,
Interim President

Board of Directors 2004 - 2005

The affairs of the Association shall be managed by a Board of Directors consisting of nine (9) Directors, each to serve for a term of 2 years. Five (5) Directors in numerically odd years and four (4) Directors in even years shall be elected by the duly authorized Delegates at the AGM.

To complete their two year terms, there are four returning Directors, as follows :

Don Burton
James Erskine
Sally O'Brien
Bev Tucker

The four Directors whose terms have expired are as follows :

Chris Cupidio
Pat Davis
Charlie Lane
Lesley Mason-Ward

And there is one resignation as follows :

Michael Stroud

Therefore there are five positions open for the year 2004 - 2005.

Nominations have been received from the following Members :

Duane Jones – Technoport – Ottawa
Lesley Mason-Ward – SWYM - Ottawa
Olenka McKee – 1000 Islands - Brockville

Further nominations are welcome and must be submitted on the appropriate Nomination / Consent to Serve Form (attached), and received by the Registrar, Box 8, 552 Church Street, Toronto, Ontario, M4Y 2E3 by Monday, October 18, 2004.

Additional nominations, if properly submitted and approved by the Delegates to the AGM, may be entertained from the floor at the AGM.

Voting Procedure

Only registered Members of MSO may vote as Delegates at the AGM. One Delegate may represent all the votes of that person's Club, or where a Club has more than one vote, it may spread its votes amongst more than one of its members. For Member Clubs having two (2) or more Members in good standing, the votes are allotted as follows.

Registered Members	Votes Allotted
2 - 24	1
25 - 49	2
50 - 74	3
75 and over	4
Unattached Members (as a group)	1

Agenda

01. Welcome, Quorum, Roll Calls and Vote Tabulation
02. Acceptance of Agenda
03. Acceptance of the 2003 Annual General Meeting Minutes
04. Business Arising from the 2003 AGM Minutes
05. Annual Reports from Task Forces, Committees, External Representatives and Volunteer Staff
06. Notices of Motion
07. New Business
08. Termination of Outgoing Directors
09. Election of Directors
10. Appointment of Auditors
11. Adjournment

Report from the Board of Directors

In early July 2004 the Board received the resignation of then President Michael Stroud. In subsequent weeks Board members have continued all executive and administrative functions to prepare for the AGM.

The strategic plan that had been formulated in 2003 has guided many of our activities over the last year. Our Motto: **Fun, Fitness, Friendship** remains but it has been augmented with several specific strategies designed to provide guidance over the next few years. Several objectives are still not in full swing as we focus on specific priorities. Main elements that we have focused on to date are to:

- 1 Growth of Masters Swimming in Ontario.
- 2 Improve the services offered to our members
- 3 Strengthen the fabric of the organization
- 4 Strengthen MSO's ties with other stakeholders and the public

Much remains to be done in the following years. Low levels of volunteer support are a major drawback. Nevertheless the following have been started

Growth of Masters Swimming in Ontario

Our membership continues to grow at about 5% per year; we are now over 3000 strong. The increased numbers provides challenges and opportunities. More members increase the work load marginally; they also open the door for more volunteers.

We anticipated that growth could be coaxed from new clubs in areas where masters swimming is currently not active. This required a grass roots approach with numerous volunteers that still need to step forward.

Since April MSO has been operating with the minimum age reduced to 18 years. This was primarily implemented to provide older age-groupers a continuous swimming transition if they did not want to maintain the high intensity age group program. We have about 13 sub-20-year old masters registered. We look for that number to grow in time. We also removed the restriction that said swimmers registered with Swim Ontario could not register as masters, and made initiatives at Universities to promote masters swimming after graduation.

Improve Services to our members

The Board continues to pursue implementing a database accessible by members to handle the registration of swimmers and clubs, to manage meet results and top ten as well as to provide swimmers access to individual and team statistics on line. We felt that improving services would aid in retaining existing swimmers.

Last year Shona McLaughlan successfully organized the inaugural Educational Session to the AGM. This year Duane Jones of Technosport (Ottawa) is offering participants an excellent clinic for free and we encourage maximum participation!

Giving masters swimmers a sense of accomplishment through improved swimming should yield dividends not only in more fun, but also better fitness. Duane Jones' swim camp supports this strategy.

As many participants at the MSO Championship will have noticed, MSO sprang for new medals. After many years of using the same medals we felt it was time for a change. The new design was favourably received, particularly since ribbons have been added.

The Board decided to alternate the AGM between Toronto and other cities to offer more swimmers the experience of attending an AGM.

The Board changed the Recognition Program to focus more on "Fun, Fitness and Friendship". We will continue to modify it to suit members' wishes.

The long-established 5K Open Water Swim (OWS) Championship continues to thrive. Meanwhile our first Sarnia OWS was held in conjunction with a local, well established Triathlon meet. We had over 30 participants. Thanks go to Sue Weir for organizing this event. If your club is contemplating an open water swim, see if you can find a local triathlon event to piggyback with them.

We actively supported the creation of The Ontario Masters Swimmers team (TOMS) to form an Ontario team at the World Masters Swim Championship this year in Italy. Previous experience in New Zealand demonstrated the morale boost from being part of a cohesive group. Everyone got a chance to swim on at least one relay team. The après swim socializing also benefited from the team spirit. Thanks to Chris Smith for his efforts in pulling it off.

Strengthen the Fabric of MSO

MSO runs on the generous time that volunteers give to the organization. As in most volunteer organizations, participants get something back such as experience at directing an organization, camaraderie and a sense of accomplishment. More volunteers leads to more activities which leads to a stronger organization. Having more volunteers is also fundamental in completing the strategic plan in a meaningful time frame.

Norm McKee has joined the MSO as rep for Masters Swimming Canada (MSC) to replace Chris Smith who has been voted in as President of MSC. Norm as a wealth of experience in all aspects of aquatics and will provide valuable insight as we move ahead.

The successful MSO Championships in Ottawa in 2003 showed that other communities can host a financially successful championship. In 2005 Sault Ste Marie will host the championship, only the second time in 18 years that the meet has been held in Northern Ontario. As with the alternating AGM our goal is to bring the championships to more Ontario sites.

A tragic death at the Ontario Championships from a heart attack has shown that our swimming pools should be equipped with life-saving defibrillators. MSO has taken on a mission to get defibrillators installed in every pool that we use. MSO's initiative should also help other members of the community to save lives. The success of this initiative depends on your support. The board urges each club to assign one person to contact your facility owners to have defibrillators installed. If properly approached the activity may strengthen ties with your pool owners. Costs appear to be between \$1000 and \$2000 per installation.

Strengthen MSO's ties with other stakeholders and the public

Chris Smith as new president of MSC is applying his endless energy to reforming MSC to make it more effective. The goal is to make masters swimming more independent of the age group organizations which have very different goals than masters. The strength of a stronger MSC will trickle down to a more effective MSO.

We have opened discussions with the Ontario Swim Coaches Association on interlocking board representations. The idea was enthusiastically received by Scott Faithful, President of the Coaches Association. The concept is currently waiting for a volunteer to take it to the next stage.

Finally, our election of the next MSO Board of Directors for 2004-2005 will require a few more quality candidates to fill a good slate for election at the AGM in Ottawa. We need 5 new directors and any number of volunteers who can contribute some time to work on specific projects such as interlocking representation with the swim coaches' association. Please pass along your recommendations to our nominations chair, Sally O'Brien, at sallyobrien@shaw.ca by the end of September. Nominations may also be made from the floor at the AGM.

Submitted by the Board,
August 20, 2004.

Financial Statements

Masters Swimming Ontario Balance Sheet As at August 31

	2004 (Unaudited) \$	2003 \$
Assets		
Current Assets		
Cash	38,096	18,102
Inventory	2,220	2,298
Prepaid Expenses	123	438
Total Current Assets	40,439	20,838
Property and Equipment	2,212	3,215
Total Assets	<u>42,651</u>	<u>24,053</u>
Liabilities & Members' Equity		
Current Liabilities		
Accounts Payable	6,990	2,223
Members' Equity	35,661	21,830
Total Liabilities & Members' Equity	<u>42,651</u>	<u>24,053</u>

Respectfully submitted by Chris Cupidio – August 17, 2004

Masters Swimming Ontario

Budget and Statements of Earnings and Members' Equity

For the Year Ended August 31

	BUDGET 2005 \$	2004 (Unaudited) \$	2003 (Audited) \$
Total Swimmers (including 6 OSG)	3150	3070	2972
Revenue			
Club Registrations @ \$45 (2005-100 clubs, 2004-98, 2003-93)	4,500	4,410	4,185
Club Swimmers @ \$25 (2005-3094 swimmers, 2004-3004 (1 free), 2003-2913)	77,350	75,075	58,260
Unattached Swimmers @ \$40 (2005-50 swimmers, 2004-60, 2003-53)	2,000	2,400	1,855
Mailing Members @ \$15 (2005-10 members, 2004-12, 2003-10)	150	180	150
Interest Income (rates currently 2.25%, last year were 2.75%)	675	761	360
Income from Sale of Medals & Ribbons (Cost becoming = Selling price)	22	105	499
Income (loss) from Sale of Pins (2004-3 giveaways, 2003-21 giveaways, 8 sold)	-	(6)	(38)
Other (2004-AGM, NSF fees, 2003-Labels, Timecards)	100	122	200
Total Revenue	84,797	83,047	65,471
Expenses			
Affiliation Fees (Schedule)	38,070	37,060	35,718
Membership Services (Schedule)	19,081	19,665	16,146
Communication (Schedule)	2,668	2,604	12,656
Competition (Faxes/Phone/Travel, 2003-Statistician software)	200	164	477
Education - AGM Forum	2,200	1,767	-
Recognition Programs (2004-Copies/Mailings)	300	224	-
Administration (Schedule)	10,970	8,235	10,314
Total Expenses	73,488	69,719	75,311
Earnings (Loss) before Non-Recurring Items	11,308	13,328	- 9,840
Non-Recurring Income (note 5)	-	-	14,999
Net Earnings (Loss)	11,308	13,328	5,159
Members' Equity, beginning of period		21,830	16,671
Members' Equity, end of period		35,158	21,830

Respectfully submitted by Chris Cupidio – August 17, 2004

Website Committee

The year 2004 was a rather uneventful year for the website. Some minor changes were made to help make the site more user friendly.

Significant modifications for 2004 :

- 1 – A Google search engine was added to the main index page.
- 2 – The Old Meet Schedule was modified to include all events of interest to masters (board meetings, camps, clinics and open water swims) and the name changed to Event Schedule.
- 3 – The main index page was reorganized into three columns rather than one column.
- 4 – The top menu was changed to include more important items and most visited items.
- 5 – All of the original word document versions of MSO forms have been archived on the server (Sentex) in a folder “worddoc”. When revisions are needed or board members change the documents will be available in one central location.
- 6 – The Board of Directors hope to implement the use of a database in conjunction with the website in the near future.

I would like, again, to thank Michael Stroud for his help and on going support with the day to day trials and tribulations encountered in running a website.

Respectfully submitted by : Barrie Malloch, MSO Administrator, August 6, 2004

Registrar's Report

(unaudited)

Registered Clubs	98
Registered Club Swimmers	3004
OSG Members	6
Beth Whittall, Ted Roach, Geoff Camp, Pat Niblett, Michael Stroud, Brian Croker	
Unattached Swimmers	60
Total Number of Registered Swimmers	3070
Breakdown of numbers to be presented at AGM	
Mail Memberships	12

New Clubs this year:

- Beach Barracudas
- Gordon Black Swimming Club
- Leamington Masters
- Leaside Lightning Masters
- The Mississauga Club
- North Bay Titan Masters
- Port Hope Masters
- Royal Military College Masters
- Soloway Jewish Community Centre
- Stouffville Masters
- Western Essex Swim Team

Returning Clubs-year or two off: Woodstock, Kanata Surfers Carleton Place Masters,
Huron Hurricanes, Scarboro Masters,

Name Changes- Laurentian University Masters changed from Olympic Gold Masters,
Petawawa Predators Masters changed from Petawawa Masterfins.

Lost clubs – Bathurst Jewish Community Centre, East York Hurricanes, Gloucester
Masters, Thunder Bay Thunderbolts

Brian Croker, Registrar, August 7, 2004

Recognition Committee

The new MSO Participation Award criteria pages 1 & 2 with covering letter were mailed to each registered MSO member just before Christmas, 2003. They were also available at every meet on the registration desk during 2004. So far I have received only 2 completed forms. Perhaps they are too complicated this year? We hope to increase the number of participants before the deadline of September 15th by reminding clubs to get their members' forms in when the renewal letter is sent out in August. We may want to consider going back to the 2002 MEET PARTICIPATION AWARDS format or ask for suggestions at the AGM for ways to motivate ourselves and to show our appreciation of others, also to increase the participation in MSO meets during the year.

Respectfully submitted on August 2nd, 2004

Beverley Tucker
Chair, MSO Recognition Committee

Meet Coordinator

2004 Provincials

This year the venue for our annual championship meet returned to the Etobicoke Olympium on March 26-28, 2004. Entries came from BC, Alberta, Manitoba, Quebec, New Brunswick and Nova Scotia, as well as the USA. Many thanks to the OSOA officials and volunteers who ran a very successful meet once again this year. With 600 swimmers over 2,000 swims were logged by MSO members. Often the traditionally strong clubs were closely challenged by newer, dynamic teams. In all 3 team categories the top 3 teams included some new names:

Large clubs (> 25 entries) – Etobicoke, Aurora, Burlington.

Medium-size clubs (10-24 entries) – Nepean, Guelph, Alderwood.

Small clubs (< 10 entries) – Royal Military College, Milton, Clarington.

Some new procedures were tried out this year, especially the seeding of events by age for all 50's and 100's as well as relays. All longer events were seeded by entry time in the traditional way. Also the newly-designed medals were a big hit with all swimmers. The meet surplus of over \$11,000 will go a long way toward paying the expenses of operating clinics and training officials by the Ontario Swim Officials Association. The OSOA was assisted considerably by several area Masters clubs including Beach Barracudas, Downtown Swim Club, Etobicoke, Milton, North Toronto and Trillium Y Masters. See the meet stats below for a summary of Provincials results.

2005 Provincials and Nationals

Next year our 2005 short course provincial championship will be held in Northern Ontario for only the second time in 18 years. **Our hosts will be the Polar Bear Masters and age-group clubs in Sault Ste Marie, April 1-3, 2005.** Watch for details on the MSO website soon after Christmas.

Ontario's biggest Masters meet next year will be the **short course National Championship to be held at the Etobicoke Olympium May 20-23, 2005**, hosted by the OSOA under Masters Swimming Canada rules. It will have been 6 years since Ontario was awarded Nationals. Watch for details in Waves magazine or on the MSC and MSO websites.

2006 Provincials

Planning for the 2006 Provincial Championship is already under way.

MSO wishes to extend an invitation to clubs and organizations to submit bids to host Provincials 2006.

The deadline for bids is October 2005 at the MSO AGM, but planning should begin now. We encourage our membership to join with 2 or 3 other Masters clubs to run Provincials in Mar/Apr 2006. MSO will gladly assist any interested parties. Let us know if your club is interested....there is money to be made! Contact us at msomeets@mastersswimmingontario.ca

Non-championship Meets

The 2003-2004 season featured 27 sanctioned Masters swim meets, including 23 pool meets and 2 Open Water meets, with 2 cancellations.

In this year of long course Nationals in Edmonton we had a record 6 LC meets. The usual offerings by London, Nepean and U of T Masters were doubled with 2 meets by Technosport and 1 at Etobicoke. This boosted LC participation up to 30 % of all meet entries, which is 7 % higher than last year.

Check out the meet stats and analysis page below.

Ontario Masters vs all of Canada

Did you know this?....MSO's 3,000+ members comprise over 40% of Canada's Masters.

As of 1 August the national short course statistics gave Ontario Masters clubs **7 of the top 10 positions** in total points scoring this year, including Etobicoke(1), North Toronto(2), Technosport(3), Trillium Y Masters(6), Burlington(8), London Silver Dolphins(9), and Nepean(10).

Our 6 long course meets gave Ontario **6 of the top 10 LC positions**, including Etobicoke(1), Nepean(3), London SD(4), Aurora(5), Trillium Y(9) and Technosport(10). This tally does not yet include LC Nationals results.

I hope to see you all in October at the first meets of the new season.
Keep on swimming until you Master it!

Charlie Lane.
5 August 2004.

MSO Meet Reports Summary, 2003-2004

(Stats as reported by host clubs or estimated, scm unless indicated as scy, lcm or ows)

Host Club/Event Date (in date order)	No. of entries	F	M	No. of clubs	No. of swims
Championship OWS Meet					
LSD-St Marys 5K 7 Sept 03	45	27	18	23	44
Non – Championship Meets					
TECH 18 Oct	20	8	12	5	80
BRNT 25 Oct	124	63	61	18	574
KING 16 Nov	99	34	65	22	446
TECH 22 Nov	49	17	32	10	145
TECH 6 Dec	9	3	6	5	11
NYG 14 Dec	191	84	107	25	940
TECH 24 Jan 04	67	33	34	15	274
ATB-scy 25 Jan	125	68	57	24	487
KEN 7 Feb	69	42	27	5	274
SOO 7 Feb	19	11	8	1	30
NMSC-lcm 14 Feb	167	87	80	20	-
BURL 15 Feb	140	61	79	28	592
TECH/RidSpeed 21 Feb	108	23	85	14	108
LSD-lcm 29 Feb	167	87	80	17	890
MILT 7 Mar	99	42	57	27	437
TECH 13 Mar	69	35	34	12	250
ETOB 4 Apr	21	13	8	9	21
TMU-lcm 18 Apr	100	53	47	22	234
TECH-lcm 24 Apr	38	13	25	7	143
TECH-lcm 8 May	18	6	12	7	57
ETOB-lcm 9 May	86	42	37	23	315
TECH 5 Jun	18	7	11	5	19
DSC 19 Jun	102	10	92	19	336
TYMS-Bright's Grove 24 July (OWS)	41	22	19	19	41

MSO Provincial Championship- March 26-28,2003.
Etobicoke Olympium

601 entries- 277F, 324M
71 clubs/teams, 2849 swims
Records- individual- 34 Ont,39 Cdn,3 World
- relays – 7 Ont, 13 Cdn, 5 World.

Swimmers per meet	2003-4	2002-3	2001-2
0-24 swimmers	6 meets	5 meets	7 meets
25-49	2	6	4
50-74	3	1	2
75-99	3	3	5
100-124	4	3	3
125-149	2	4	0
150-174	2	1-Pentathlon	2
175 +	1-Pentathlon	0	1-Pentathlon
	23	23	24

Gender Distribution of entries

Total Entries – 1898 vs 1685 last year – over 12% increase.

Women – 842 entries – 163 more – **a 25% increase** .

Men – 1056 entries – 45 more – over 4% increase.

No. of clubs attending non-championship meets

1-9 clubs attending	8 meets
10-19	7
20-29	8
30 +	0
	23

Analysis

- one sanctioned meet more than last season- 27 vs 26.
- 2 cancelled meets- ETOB on Nov 23 and MILT on July 10 (OWS)
- Kingston's dual meet now an annual affair.
- SOO held a small dual meet with the Polar Bear age-groupers.
- Sue Weir started an annual OW swim in Lake Huron, despite the waves.
- an unprecedented 4 long course meets in Apr/May.
- one-third of all meets (8) were small with fewer than 50 entries, vs 11 in the last 2 years.
- 40% of meets (9) had at least 100 entries, vs 8 and 6 in the last 2 years.
- women's participation spiked up 25% over last year.
- our biggest meet, the NYG Pentathlon had 20% more entries this year.

Charlie Lane.
5 August 2004.

Masters Swimming Canada

As reported to the MSO annual meeting in 2003 MSC is going through a period of introspection, This process is still on-going.

To date president Chris Smith has travelled the country seeking input as to how MSC can become more relevant to its membership. As a result a new strategic planning committee has been formed.

The information Chris gathered from across the country has been shared with the committee and they have been challenged to create a report in preparation for an MSC November board meeting in Montreal. This process is proceeding well. A new committee to review MSC structure has been established to better define how MSC represents its members and delivers services in keeping with its stated by-laws. The major problem facing MSC at this point in its history, is the way that provincial masters swim organizations are constituted to represent their members. This will prove to be a major challenge in the future. (Ontario appears to have one of the better organizations.)

Respectfully submitted by Norm McKee, MSO Rep. to MSC, August 7, 2004

Statistician's Report

There were 28 sanctioned meets this year and the quality of swimming has been excellent. Altogether 6135 swims have been recorded from these meets, and 216 relay results from the Provincial Championships have also been entered. (For most meets, only first place relay winners are noted in order to keep track of records)

This has been a banner record-breaking year. In fact, in one race, the first three men all broke an existing record; and since the start of this century new records have been established for almost every event.

Results from Edmonton and from the World Championships in Riccione (Italy) are still outstanding, and these will appear on the web as soon as we have official confirmations. Outstanding results have been obtained by many Canadian swimmers – notably the four gold medals won by Judie Oliver in Italy.

Most meet results have been promptly forwarded to the Statistician by meet managers – some within 24 hours of the meet. A reminder is still necessary to swimmers competing in other provinces or countries that the individual is still responsible for notification of personal results for consideration in the calculations of Top Ten for the year-end. Discrepancies do occur, and any errors or omissions should be reported to the Statistician.

Respectfully submitted
Lesley Mason-Ward, August 7, 2004

Swim Ontario Report

Lea Breadschneider, executive director of Swim Ontario since 1989, retired in September after serving Ontario age group swimming in various capacities since the 1960's. John Vadeika, a former Ontario age group swimmer and coach, has returned from Edmonton to serve as Swim Ontario's new executive director.

Swim Ontario experienced further grant cuts in 2004. With new governments in Ottawa and Ontario talking about increased health emphasis, Swim Ontario had hoped to see an increase in grants or at least a halt in the annual declines. Face-to-face visits with Jim Bradley, the new Ontario Minister responsible for sports increased that optimism. Alas, the 2004 grant was again cut by the maximum 7% while several other sports received increases. There is a suspicion that the Ontario government views Swim Ontario's grants to be too high in relation to other sports. Swim Ontario has previously petitioned that swimming is a year-round activity that requires a higher level of funding. Swim Ontario had also demonstrated that funding levels have correlated directly with athletes' performances.

Swim Ontario received \$75,000 in Trillium grants for grass roots swim programming. This has helped to fund new programs in light of the relentless reductions in grant monies. Masters clubs, particularly at the local levels could possibly benefit from this program. The grants must be targeted for specific projects.

The Ontario government has committed \$20 million to school boards to subsidize facility rentals by community groups. The current program is targeted exclusively at school boards so municipal rentals will not be directly affected. There is currently no proposal to extend funding to other facilities. While age group clubs are major beneficiaries of this funding some masters clubs should also benefit.

Swim Ontario's AGM was held in Toronto, following their objective to alternate between Toronto and other Ontario cities. This year the focus was on promoting SO's strategic Athlete Development Program. The main emphasis is on introducing scientifically backed principles of athlete development to improve Ontario's performance in age group swimming.

Swim Ontario sent 6 of 20 swimmers to the Olympics even though a larger number made the FINA qualifying times. Financial constraints have been mentioned by the COC as part of the reason for restricting participation; however, many people wondered why there were almost as many officials as there were athletes going to the games.

Respectfully submitted by : Claus Koch, August 7, 2004

Report on Defibrillators

With the sudden passing of our cherished coach and teammate of the Sault Ste Marie Polar Bear Masters, Dr. Hui Lee, at the Provincial Championships in Etobicoke, I sent out a questionnaire to all the Ontario teams who were on the email list on the web site (86). This questionnaire enquired as to the presence of or the availability of a defibrillator in or near the pool areas in which we Masters Swimmers workout and compete.

I had originally heard from 26 teams but upon checking my email files there were 4 latecomers. Some teams use 2 pools.

The results:

18 have defibrillators at least in the building; one is not in use as the staff is not trained.

12 do not have any; one admits that the costs would not warrant having a defibrillator in the pool.

4 have defibrillators pending.

2 are looking into getting them.

Hui died of a massive heart attack caused by a 90% blockage of the artery to his heart. Not only was he an extremely fit man, he was doing world-renowned research to determine and learn how to prevent this happening. His method of scoring patients would lead you to believe that he was most unlikely to suffer such an attack. Upon looking into more information on defibrillators I found that research tells us that 35,000 to 40,000 Canadians die from cardiac arrest annually. 30% should survive with defibrillation. In the USA 450,000 adults and 7,000 children including high level athletes die of cardiac arrest annually.

The following is the email Claus sent to us last spring.

"This topic came up at the Swim Ontario board. It was the SO board's view that this is the responsibility of the pool owners (usually municipality and YMCA's). SO will request each region to send a letter to their pool owners requesting defib units be installed in all pools.

I suggest we take a parallel approach and craft an electronic letter to each club asking them to send a letter (example supplied) to their pool owners. The letter to the pool owners should focus on the life-saving capability and affordability of such equipment and that it has been installed by specific pool owners (name them). The letter might also quietly mention the liability of the pool owner in not investing in currently available life-saving technology that other pool owners have embraced.

We should also send a letter to the Ontario Red Cross (and whoever else trains certified life guards??) requesting that training on defib equipment become an integral part of their lifeguard training and recertification program.

Claus"

Perhaps a letter to the pool owners could go to the teams with the August registration package. The response I received by email was not even 50%. I also sent out another letter July 30th requesting if anyone's situation had changed regarding defibrillators and I have received 2 replies and 4 rejected emails. I know many are away.

I would still like to see it mandated that any pool hosting a meet must have a defibrillator available with trained staff or medical personnel on hand.

Respectfully submitted by : Sally O'Brien, August 7, 2004

Defibrillator Response Chart

Clubs were asked to indicate if they have defibrillators at their facilities.

TEAM NAME	YES	NO	PENDING	LOOKING	Notes
Trenton Enduros		X			
Downtown Swim Club	X UofT	X City pool			
Orillia Old Poops Swimming		X			
Timmins Lane Burners		X		X	
Barrie Masters		X			
Region of Waterloo Swim Club		X			
Aurora Master Ducks		XX 2pools			
Olympic Gold Masters Sudbury		X			
Ottawa Y		X			
Cambridge Masters		X			
Beach Barracudas		X			
Orleans Oasis Aces	X				complex not pool
Swimming West Y Masters	X				front desk
Arnprior Greyfish Masters	X				pool office
Kanata Surfers	X				
Kanata Masters Swim Club	X				
Owen Sound Aquatic Club	X				upstairs at Y
Stittsville Vicious Fish Masters	X				
Ajax Aquatic Masters	X				
Carleton University Masters	X				
Thunderays	X				
Toronto Masters of the Universe	X X				both pool decks
Oshawa Aquatic Club	X but not available				Lack of training
Ottawa West Y Masters	X				
Etobicoke Olympium Masters			X		
Soo Master Polar Bears				X	
Orangeville/Dufferin Aquatic Masters			XX		
Wilmot Aquatic Aces			X		1-2 years
Ottawa	X				
Nepean	X				
Niagara Brock	X				

Notice of Motion

Be it resolved that:

MSO recognizes the importance of having a strong national organization which can support all its members individually, at the club level, and provincially where needed and requested. Part of this strength derives from functions that Masters Swimming Canada (MSC) has the right and responsibility to exercise. Currently the national championship for Masters Swimming is overseen by MSC, but without formal rights. As part of the strengthening of MSC, MSO requests that MSC approach Swimming Natation Canada (SNC) to obtain formally the right of sanction for the national championship for Masters. This will give MSC direct responsibility to oversee all aspects of this competition, which is truly national in scope.

Moved – by Chris Smith

Seconded – by Charlie Lane

**Masters Swimming Ontario
Annual General Meeting
Sunday October 19, 2003
Etobicoke Olympium Lounge, 590 Rathburn Road,
Etobicoke, Ontario**

Attendees :

John Grootveld ETOB	Bev Tucker TYMS	Gertraude Koch TYMS
Bryan Finlay LSD	Ralph Chown ARN	Kalis Rasmussen ETOB
Beth Whittall GBAY	Sally O'Brien SOO	Nick Roscoe (guest)
Jan Jones NMKT	Liz McManus MARK	Judie Oliver NYG
Linda Burton UNON	Marney Swayze UNON	Barrie Malloch ETOB
Rick Amodeo TYMS	Jake Nesovic TYMS	Wally Henne TYMS
Wilma Pidhayny EYH	Christopher Smith TYMS	Sandra McCleary BURL
Frances McIntosh UNON	Katty Rattray BURL	David Judd (guest)
Neil Gibson	Rebecca Scott MARK	Doug Vanderby NT
Wieslaw Musial TYMS	Laura Goodman MILT	James Erskine MILT
Geoff Camp ETOB	Steve Goodwin ETOB	Lesley Mason Ward SWYM
Claus Koch TYMS	Pat Davis TECH	Charlie Lane ETOB
Sue Weir TYMS	Mary Brinklow CRTG	Sara Lynn Oesch ROW
William Calhoun (guest)	Michael Stroud VVV	Chris Cupidio EYH
Shona MacLachlan MARK	Brian Croker DSC	Marenca Kherani ETOB

01. Welcome

The meeting was called to order at 1:10 pm with Michael presiding as chair. Introductions were made around the table and all attendees were made aware of the handouts. Michael thanked Shona for organizing the day and presented her with a gift basket procured by Mary

The Votes were allotted thusly

ARN 1	BURL 4	CRCT 1	DSC 4
ETOB 4	EYH 1	GBAY 1	LSD 4
MARK 2	MILT 4	NMKT 1	NT 4
NYG 4	ROW 2	SOO 3	SWYM 2
TECH 4	TYMS 3	UNON 1	VVV 2

02. Acceptance of the Agenda

Michael noted that the Financial Reports, Audited Statements and Budget would be handled under 05. Reports and that 13. Appointment of Auditors would be handled under 06. Notices of Motion.

Items added under new business included the Championships and 18 year olds

Motion: To approve the agenda as amended.
Moved by John Grootveld; Seconded by Judie Oliver.
Carried

03. Acceptance of the 2002 Annual General Meeting Minutes

The minutes from the last AGM were reviewed and no changes noted.

Motion: To accept the minutes of the 2002 AGM.
Moved by Christopher Smith; Seconded by Judie Oliver.
Carried

04. Business Arising from the 2002 AGM Minutes

Michael noted that the affiliation fees were paid to Swim Ontario; that he has conversed a few times with Ted Hayes, Swim Ontario President and that relations were cordial and that Claus has been an excellent representative and conduit between MSO and SO.

The other major issue from the last AGM was re-structuring Masters Swimming Canada and Christopher will speak to that later in the meeting.

05. Reports

Michael suggested that reading of the reports be suspended, but that each author could summarize relevant points of each report

Motion: To suspend reading of the reports
Moved by Christopher Smith; Seconded by Judie Oliver.
Carried

Michael (President) noted 3 major items : Swim Ontario which had been previously mentioned; the Strategic Plan which would be discussed later and the fee increase. The fee increase was the first in a very long time and resulted from new Swim Ontario affiliation fees and insurance costs. The increase was first discussed in the direct mailing to all swimmers in the fall of 2002, but was not approved until late July, 2003. Unfortunately by the time the information was formally distributed to the clubs, some clubs had already begun collecting fees for the 2003-2004 season.

Brian (Registrar) noted that the report distributed had reversed two figures – the club swimmers and total registered. It was also requested that comparative prior year figures be included.

Charlie (Meet Coordinator) noted that no bids had been received for the 2005 Ontario Championship. The Ontario Swim Officials Association is bidding for the 2004 Ontario Championship and the 2005 Canadian Championship. Ralph asked about the problems with the Kenora meet considering the hosts do not file meet reports and there are continuing concerns about the conduct of the meet. It was noted that Mr. Fisher was the meet referee. Charlie also noted that new medals, with neck ribbons, would be ordered for 2004. A new open water swim is planned for Bright's Grove on Lake Huron for the last weekend in July 2004 – thank you Sue

Christopher (MSC Representative) noted that there would be an MSC Board meeting on October 25 and 26 in Toronto and that considerable work and debate had occurred regarding re-structuring MSC. Swim Natation Canada was holding its AGM October 19 and 20 and that a proposal to re-structure that organization was likely to be approved.

Motion: To approve the reports as presented
Moved by Beth Whittall; Seconded by Ralph Chown.
Carried

Chris then presented the 2002-2003 financial statements and audited statements. No discussion ensued

Motion: To approve the 2002-2003 financial reports as presented.
Moved by Barrie Malloch; Seconded by Claus Koch.
Carried

Chris then presented the 2003-2004 budget. No discussion ensued.

Motion: To approve the 2003-2004 budget as presented.
Moved by John Grootveld; Seconded by Judie Oliver.
Carried

06. Notices of Motion

Michael explained that the Board had decided to change auditors and that 3 motions would be required. These had been previously circulated in the AGM Package.

Whereas, the value of the review (and not an audit) performed by Withey Addison for the fiscal year 2001-2002 was not satisfactory, it is hereby moved :

Motion : That Withey Addison be removed as Auditors of MSO for the fiscal year 2002-2003.
Moved by Chris Cupidio. Seconded by Michael Stroud

Whereas, Schwartz Levitsky Feldman is an accounting firm well known to the MSO Treasurer, it is hereby moved :

Motion : That Schwartz Levitsky Feldman be appointed Auditors of MSO for the fiscal year 2002-2003 at a remuneration to be fixed by the Board of Directors.
Moved by Chris Cupidio. Seconded by Michael Stroud

Motion : That Schwartz Levitsky Feldman be appointed Auditors of MSO for the fiscal year 2003-2004 at a remuneration to be fixed by the Board of Directors.
Moved by Chris Cupidio. Seconded by Michael Stroud

07. A Discussion of Masters Swimming Canada and the Role of MSO in MSC

A discussion paper had been previously circulated in the AGM Package and was available at the meeting. Christopher noted the considerable work and debate and asked for endorsement to continue the efforts. He chairs the MSC Structure Committee and is planning to table a proposal to re-structure MSC at the MSC AGM next May.

Motion: MSO fully supports a more democratic MSC organization
Moved by Brian Croker; Seconded by Kalis Rasmussen.
Carried

08. A Discussion of Residency and Registration Requirements for MSO Record Holders

A discussion paper had been previously circulated in the AGM Package and was available at the meeting. Christopher identified 3 areas of concern : snowbirds, the European Championship, temporary workers. The point of the discussion was to gather ideas for the MSC Rules Committee to review and prepare a proposal and the matter was so referred.

09. The Presentation of the MSO Strategic Plan

There was general, enthusiastic support for the Strategic Plan. As the themes were digested, various new ideas were proposed, including guest coaches, local cable access, underwater videos and message boards. Sara Lynn offered information on managing volunteers.

Doug noted the political issues in Toronto regarding pool time and costs with the hope that MSO could raise political awareness of the situation. Claus added that Swim Ontario felt its lobbying efforts had been effective in keeping school pools open.

10. New Business

Championships – Christopher

The Ontario Championship is planned for March 26-28, 2004 at the Olympium.

The Canadian Championship is planned for the long weekend in May, 2004 in Edmonton.

The World Championship is being held in Italy in 2005. Christopher welcomed competitors to join the Ontario Masters Swimmers (TOMS)

The US Y Nationals are open only to members of the Y organization. Christopher noted that the MSO insurance is acceptable to the organizers of the meet to be held next April in Fort Lauderdale. Doug noted the restrictive nature of this meet/organization is contrary to the inclusive philosophies of Masters Swimming

The Latin American and Caribbean (LatyCar) Championship has long been open only to swimmers with a connection to Latin American and/or the Caribbean. Beginning in 2005 the meet will be open to Canadians and Americans. The meet will be held in Brazil in 2005.

18 Year Olds – Christopher

Christopher explained that individuals can join the military at 18 and that some university students are incapable of making the university team. Lowering the minimum age for registering with MSO might give these swimmers a better option to swim. Concerns were raised about safety during warm-ups and flipping back and forth between university clubs and Masters. Eventually the issue divided itself into 2 – registration and competition. Allowing individuals to register with MSO at 18 would be closer to our concept of “adult swimming”. Allowing individuals to compete at 18 would be left for further analysis.

Motion: To amend By-Law 1.10 to read : “Member shall mean a person registered with the Association aged 18 years and over. Swimmers under 20 shall be excluded from competition until Board approval”

Moved: Chris Cupidio; Seconded: Geoff Camp

Carried

Michael then turned the meeting over to Geoff Camp as Chair of the Nominations Committee

11. Termination of Outgoing Directors

The terms for Mary Brinklow, Claus Koch, Shona MacLachlan, Sue Weir have expired.

The terms for Chris Cupidio, Pat Davis, Charlie Lane, Lesley Mason Ward and Michael Stroud have one year remaining

Therefore there are 4 positions available.

12. Election of Directors

Nominations had been received from 5 individuals

Don Burton, GMM
James Erskine, MILT
Duane Jones, TECH
Sally O’Brien, SOO
Bev Tucker, TYMS

Geoff read the nomination papers and handed out ballots as per the voting allotments. The four individuals elected as Directors were

Don Burton
James Erskine
Sally O’Brien
Bev Tucker

Motion: To destroy the ballots

Moved: Steve Goodwin, Seconded: Kalis Rasmussen

Carried

14. Adjournment

The meeting adjourned at 4:05

NOMINATION / CONSENT TO SERVE FORM

NOMINEE: _____ (print)

NOMINEE'S CLUB: _____ (print)

BRIEF MONOGRAPH:

(Description of nominee's interest in / experience in / contribution to the Masters Swimming Programme, and any other pertinent comments)

I,, certify that I am currently a registered Masters Swimmer in good standing, and consent to stand for election, and to serve, if elected, on the Board of Directors of Masters Swimming Ontario.

NOMINEE'S SIGNATURE: _____

DATE: _____

NOMINATED BY: _____ (print)

SIGNATURE: _____

CLUB: _____ (print)

SECONDED BY: _____ (print)

SIGNATURE: _____

CLUB: _____ (print)