

# Masters Swimming Ontario Annual General Meeting 2005

Saturday November 26, 2005  
Etobicoke Olympium, Olympic Lounge  
590 Rathburn Road, Etobicoke  
AGM and Luncheon 11:00 AM

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To be provided at meeting-currently being prepared for audit.

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## **Notice of Annual General Meeting**

Notice is hereby given that the Annual General Meeting of Masters Swimming Ontario shall be held at the Etobicoke Olympium, 590 Rathburn Road Toronto, immediately following the conclusion of the AGM Luncheon on Saturday, November 26, 2005.

The AGM shall be held for the following purposes:

1. To receive and consider the financial statements of the Association for the fiscal year ended August 31, 2005;
2. To elect Directors;
3. To appoint Auditors; and
4. To transact such other business as may properly be brought before the meeting or any adjournment thereof.

Annual reports from Task Forces, Committees, External Representatives and Volunteer Staff, a blank Notice of Motion form and a blank Nomination / Consent to Serve form accompany this notice. In addition, the list of currently serving Directors, new nominations and an explanation of the voting procedure are attached. The Association's financial statements are currently being audited and will be presented at the AGM.

All members, including Unattached Members, are encouraged to attend.

Voting Delegates are required to sign the Register and record the number of votes they represent for their Member Club.

Dated at Toronto, Ontario, September 25, 2004  
By Order of the Board of Directors  
Beverley Tucker, President

## **Board of Directors 2004 - 2005**

The affairs of the Association shall be managed by a Board of Directors consisting of nine (9) Directors, each to serve for a term of 2 years. Five (5) Directors in numerically odd years and four (4) Directors in even years shall be elected by the duly authorized Delegates at the AGM.

To complete their two year terms, there are returning Directors, as follows:

Richard Arsenault  
Angela Davis  
Lesley Mason-Ward  
Olenka McKee

The Directors whose terms have expired are as follows:

Geoff Camp  
Stuart Martin  
Sally O'Brien  
James Talbot  
Beverley Tucker

Therefore there are five positions open for the year 2005 - 2006.

No nominations have been received to date.

Nominations are welcome and must be submitted on the appropriate Nomination / Consent to Serve Form (attached), and received by the Registrar, Box 8, 552 Church Street, Toronto, Ontario, M4Y 2E3 by Wednesday, October 26, 2005.

Additional nominations, if properly submitted and approved by the Delegates to the AGM, may be entertained from the floor at the AGM.

## Voting Procedure

Only registered Members of MSO may vote as Delegates at the AGM. One Delegate may represent all the votes of that person's Club, or where a Club has more than one vote, it may spread its votes amongst more than one of its members. For Member Clubs having two (2) or more Members in good standing, the votes are allotted as follows.

Registered Members	Votes Allotted
2 - 24	1
25 - 49	2
50 - 74	3
75 and over	4
Unattached Members (as a group)	1

## Agenda

01. Welcome, Quorum, Roll Calls and Vote Tabulation
02. Acceptance of Agenda
03. Acceptance of the 2004 Annual General Meeting Minutes
04. Business Arising from the 2004 AGM Minutes
05. Annual Reports from Workgroups, External Representatives and Volunteer Staff
06. Notices of Motion
07. New Business
08. Termination of Outgoing Directors
09. Election of Directors
10. Appointment of Auditors
11. Adjournment

# Report from the President

Time to sit down and attempt to recap a rather hectic year for the MSO board. At the AGM in Ottawa, October 23<sup>rd</sup>, 2004, there were three returning board members, James Erskine, Sally O'Brien and myself. Therefore, we needed five new members with Lesley Mason-Ward re-elected for another term. Four were elected with one remaining position open, Olenka McKee, Brockville, Richard Arsenault, Nepean, Stewart Cawthray, Burlington and Angela Davis, Ottawa. James Erskine was then appointed President at a meeting of the new board after the AGM. He subsequently resigned in February, 2005. At the next board meeting on March 19<sup>th</sup>, I was appointed President.

Stewart Cawthray resigned as Treasurer due to the anticipated arrival of twins in his family (their first) and Geoff Camp stepped in as interim treasurer. Jim Talbot, Aurora, filled the one vacant position and Claus Koch came on board, shortly to be replaced by Stuart Martin. With a full board, we went to work and came up with a proposal to restructure the committees, using much of Michael Stroud's Strategic Plan of 2003. We then had Barrie put it on the MSO website for comments from the members and the four new workgroups, with chairs, were approved at the June 11<sup>th</sup> meeting in Brockville.

Competition, Chaired by Olenka McKee  
Health & Lifestyle, Chaired by Jim Talbot  
Marketing/Communications, Chaired by Richard Arsenault  
Leadership, Chaired by Sally O'Brien

The primary role of the board is to ensure the goals and objectives of the organization are being implemented and that the finances are in order.

I feel this has all been accomplished during the year and thank all the members of the board for their many hours of volunteering. As staff persons, Barrie Malloch, Webmaster; Brian Croker, Registrar; Jacqueline Odlum, Recording Secretary; are invaluable to the board.

We have moved forward in our priorities this year.

- 1) New database in conjunction with MSC as reported by Richard.
- 2) Million Meter Challenge launching as reported by Jim.
- 3) Develop more help for new clubs starting up and coaches forums as reported by Sally.
- 4) A very successful Provincials in Sault Ste. Marie. Top ten times and record keeping by Lesley Mason-Ward and Pat Niblett and a good variety of well-run meets sanctioned by Olenka during the year, as reported by Olenka.

External Representatives, Claus Koch, Swim Ontario; Norm McKee, MSO rep to MSC; Chris Smith, Officials; attend the board meetings and deliver reports.

One new SWIMS Award was presented at the St. Mary's 5K to a well-deserved recipient, Bryan Finlay. Bryan is now a member of the Order of the Soggy Goggles and is entitled to use the initials, OSG.

Since we are such an integral part of MSC (roughly we have 3000 of the 9000 MSC swimmers), it is imperative that we continue to keep attracting more volunteering on the part of the MSO swimmers to successfully achieve our motto of FUN, FITNESS AND FRIENDSHIP, and our Mission Statement TO PERPETUATE LIFE-LONG ADULT FITNESS THROUGH THE SPORT OF MASTERS SWIMMING.

Beverley Tucker,  
President

## Workgroup Reports

### COMPETITION

#### Open Water Swims

The 2004 open water championship hosted by London Silver Dolphins was held at St. Mary's Quarry in September, 45 swimmers participated setting 2 course records. The summer of 2005 (sun and more sun - what a summer for open water swimming) afforded opportunities for swimmers to compete in races from 1.5K to 4K in preparation for the 2005 OWS championships to be held at St. Mary's Quarry and hosted by the London Silver Dolphins. It was a very successful season.

#### Indoor Season

2004 – 2005 season was another successful and exciting year. Local area meets (20 in all) provided opportunities for swimmers to challenge themselves, renew friendships and make new ones.

#### 2005 Provincial Championship

This event was held in Sault Ste Marie and hosted by Sault Ste. Marie Aquatic Club - 175 swimmers representing 24 clubs attended. The event highlights –the meet, the hospitality of the north, the banquet, and the doctor's band.

#### 2005 Canadian Championship

The event was held at the Etobicoke Olympium and hosted by OSOA, Aurora Master Ducks, Etobicoke Olympium Masters and Trillium Y Masters. 928 swimmers representing 136 clubs participated representing every province and 24 international swimmers from United States, Bermuda, Netherlands and England. There were 131 Canadian records and 17 World records broken. A very successful championship by the compliments received.

#### 2006 Provincial Championship

To be held at Brock University, St. Catharines and hosted by Niagara Brock Masters. Mar 31 – April 2, 2006. Watch for details on the MSO website.

### MSO MEET REPORTS SUMMARY, 2004 - 2005

Stats are reported by host clubs or estimated – SCM unless indicated as SCY, LCM or OWS.

HOST CLUB	EVENT	DATE	#CLUBS	#ENTRIES	#FEMALE	#MALE	# SWIMS
<b>OWS</b>							
LSD	St. Mary's 5K	12-Sep-04	18	48	21	27	45
TYMS	Bright's Grove	09-Jul-05	18	37	20	17	37
<b>POOL</b>							
	Fall Sprint						
BRNT	Splash	16-Oct-04	12	123	64	59	617
TECHNO	Sprint	16-Oct-04	10	31	14	17	126
OHM+KMAC	Masters Meet	14-Nov-04	27	122	45	77	540
TECHNO	Sprint	27-Nov-04	5	54	26	28	196

TECHNO	Distance	04-Dec-04	4	14	7	7	15
NYG	Pentathlon	19-Dec-04	27	215	99	116	1163

HOST CLUB	EVENT	DATE	#CLUBS	#ENTRIES	#FEMALE	#MALE	# SWIMS
1000 ISLAND	Almost Serious	16-Jan-05	3	35	19	16	122
TECHNO	Sprint	22-Jan-05	7	35	18	17	125
ALDERWOD	SCY	23-Jan-05	24	130	56	74	481
NEPEAN	LCM	12-Feb-05	20	169	80	89	658
BURL	Winter Splash	13-Feb-05	27	151	67	84	687
RIDEAU SP	Swimmer Heat	19-Feb-05	14	94	25	69	NA
LONDON	LCM	27-Feb-05	17	181	85	96	813
MILTON	Spring Splash	06-Mar-05	28	123	50	73	489
TECHNO	Arthur Inglis	12-Mar-05	11	68	32	36	269
EOMAC	Heart & Stroke	20-Mar-05	6	1	10	16	26
PROVINCALS	SCM	01/03-Apr	24	175	87	88	963
TECHNO	Sprint	09-Apr-05	4	40	17	23	151
EOMAC	Distance - LCM	01-May-05	20	135	55	80	439
TECHNO	Sprint - LCM	07-May-05	5	29	13	16	94
NATIONALS	SCM	20-23-May	24	175	87	88	963
TECHNO	Distance - LCM	04-Jun-05	3	16	9	7	18

Olenka McKee  
Chair, Competition

## HEALTH/LIFESTYLE

This group was formed in April with its goals to:

- 1) Increase the participation of fitness in Masters Swimming
- 2) Develop Structured programs that promote fitness and improve health
- 3) Promote aerobic fitness by providing an incentive for individuals to swim longer.

Our task was to create marketing strategies to educate our members and the public at large on the advantages of swimming as a way of maintaining ones health and quality of life.

A meeting with Norm McKee, Chris Smith, Bev Tucker and Lindsay Patten was held and it was agreed that the lifestyle workgroup would concentrate on 'THE MILLION METER CHALLENGE' on behalf of both MSO and MSC.

Our tasks are to develop a structure to meet the needs of every swimmer, e.g. competitive, lane swimmer, beginners/stroke development, club/non-club swimmer. Develop a marketing plan to drive interest and create promotional products, provide feedback to MSC and MSO.

It was agreed to use a phased in plan with the 1<sup>st</sup> phase being the club and competitive swimmers. We will be directing our efforts towards the completion of this project in its entirety.

Jim Talbot  
Chair, Health and Lifestyle Workgroup

## **MARKETING/COMMUNICATION**

The past year has been very exciting! As you probably already know, MSO has been working for a number of years towards giving members an improved website that would more effectively manage swimmer and club information, provide for easier on-line swim meet registrations, and by simplifying procedures for posting meet results and records onto the MSO site, allow members to access their data more rapidly than in the past. At the same time, in the spirit of MSO's Mission of 'Fun, Fitness, and Friendship', we wanted to build our already good web-site into an even better one that would improve communication with members, improve the profile of masters' swimming in Ontario, and generate growth in the non-competitive segment of the organization - for example, by introducing features like the 'Million Meter Challenge' swim and posting workouts for swimmers.

Our original plan was to do all of this work on our own. Truthfully, this was very, very ambitious, and turned out to be a lot harder than we had originally thought. But, because great organizations think alike, Masters Swimming Canada (MSC) was working on a parallel project. MSO and MSC decided that the most effective way to get the job done is to pool efforts and work together - this will give us a Canadian Master's super-site that will cost less to design and operate than MSO's original plan. Work on a prototype site is well underway, we have contacted clubs to start trying out the site on a pilot basis, and we hope to see a first 'live' version of the site very, very soon!!! All in all a very productive year. We'll be in touch!

Richard Arsenault  
Chair, Marketing and Communication Workgroup

## **LEADERSHIP**

The first ever coaches' forum was held during a luncheon at the Nationals Championships in Etobicoke in May 2005. Groups were set up and a brainstorming of wants and needs covering most of the coaching concerns and the swimmers' concerns were laid out. <http://www.npconsultants.com/msc/meetings.htm>

Eighteen months ago I sent out a questionnaire to all teams enquiring about defibrillators in the pool. At this time I'd like to look at this again to see if we have progressed. It would be nice to know how many pools now have defibrillators in the building. Replies can be sent to [sallyobrien@shaw.ca](mailto:sallyobrien@shaw.ca)

Sally O'Brien  
Chair, Leadership

## **Statistician's Report**

For the current calendar year, reports have so far been received from 26 Meets held in Ontario and elsewhere. This has meant that 8010 individual race results have been input to the Statistics system and results from 155 relays have also been added.

Our Registrar reports that we have 3175 members (as of August 31, the start of the new indoor swimming year) so the results reflect very well the competitive activities of the one-third of the membership who swim races for fun.

You will note from the listings on the web that, although we had fewer meets organized for the year, our membership was not deterred by this. In fact, it expanded the breadth of our worldwide swimming, and more

swimmers are now reporting their out-of-province results. This will probably make for interesting reading when the Top Ten results are compiled for 2005 at the year-end. The development by MSC and MSO of a prototype National database in the near future will make even more interesting reading for competitors as intra-provincial results can be evaluated against each other. We encourage you to continue reporting your efforts and to monitor the website for upcoming news.

Lesley Mason-Ward  
Statistician

## Website Manager Report

The year 2005 was a rather uneventful year for the website.

The MSO Board continues to look into implementation of a database in conjunction with MSC.

This year the webmaster requested workout programs from Ontario coaches and has received several good proposals. At least one of these programs will be up and running in time for the AGM in November (the others will follow). The goal is to provide workouts for people swimming on their own (there are lots of us these days) and to provide some new ideas to coaches.

Barrie Malloch,  
MSO Webmaster

## Registrar's Report (Unaudited)

Breakdown of numbers to be presented at AGM

Registered Clubs	98
Registered Club Swimmers	3108
OSG Members	6
Beth Whittall, Ted Roach, Geoff Camp, Pat Niblett, Michael Stroud, Brian Croker	
Unattached Swimmers	61
Total Number of Registered Swimmers	3175
Mail Memberships	6

New Clubs this year:

- BTrain Masters
- Central Ontario University Graduates Association of Retired Swimmers
- Golden Horseshoe Masters
- Markov Swimming
- Oakville Masters
- Oannes Swims
- Prince Edward County Swimmers
- Ryerson University Masters

Returning Club-year or two off: Thunder Bay Thunderbolts



Brian Croker  
Registrar

## Masters Swimming Canada

2005 has been a busy year for MSC it started the implementation of the strategic plan that was approved in the fall of 2004. At the onset it was discovered that too much was being asked of the appointed board members, consequently a number of the national chairs resigned sighting a lack of time to accomplish their assigned tasks.

As a result, the recommendations of the structuring committee were fast tracked.

Their major recommendations were to move from an appointed board to an elected board and that the directors are elected by a weighted club vote.

Another recommendation was to hire a senior staff person whose major responsibility would be the implementation of the strategic plan.

Three of the recommendations in the strategic plan have been acted upon-the development of a national data base, the running of a National Championship and the development of new program for our fitness swimmers.

A present, thanks to New Brunswick Masters, MSO and MSC we are currently beta testing a new data base program and the new million metre challenge program. The good news is things are happening to strengthen Masters Swimming in Ontario and throughout Canada.

Norm McKee  
MSC Rep to MSO

## Swim Ontario Report

This was the first full year with John Vedeika as the new executive director of Swim Ontario (SO). He is making a strong, positive impact on the way SO is being organized and refocused.

SO has come to terms with continued government reductions in grant money. At their AGM the clubs voted to increase fees to supplant past and future grant cuts. The clubs also agreed to feed an ambitious plan to expand and improve swimmer performance.

After a disappointing finish at last year's Olympics, SNC has had a major restructuring. Pierre Lafontaine has taken on the helm as exec director. Pierre originally came from Montreal. He produced Olympic medalists in Phoenix, Arizona and in Australia where his swimmers garnered 10 Olympic medals at the 2004 Olympics, including 4 gold.

Under Pierre's helm, SNC has formulated a bold new strategic plan which includes:

- 3 medals at 2012 Olympics
- doubling their membership
- doubling their revenues
- breaking every SNC swim record

Swim Ontario is also in the process of revising their strategic plan. It is certain to dovetail with the SNC strategic goals. Furthermore, there is recognition that SNC's goals and SO's goals can only be accomplished through the clubs so a buy-in by the clubs will be paramount. The previous strategic plan included goals to expand Swim Ontario's influence in participatory swim programs. There has now been recognition that the only measure that Age Group organizations will be measured by is medal production at international meets. Masters swimming might have played a role in the previous plan if it had succeeded. Under the new focus, Masters Swimming does not appear on SO's radar screen.

Claus Koch  
SO Liaison

## **MASTERS SWIMMING ONTARIO ANNUAL GENERAL MEETING SATURDAY, OCTOBER 23, 2004 – OTTAWA, Ontario**

Present:

Pat Davis  
Brian Croker  
Chris Cupidio  
Geoff Camp  
Bev Tucker  
Olenka McKee  
Nancy Black  
Stewart Cawthray  
Brian Robertson  
Angela Davis  
Jennifer Beal  
Shirley Dacey  
Ken Hatch  
Vincent Richer  
Christopher Smith  
Jake Nesovic

Charlie Lane  
Claus Koch  
Norm McKee  
Sally O'Brien  
James Erskine  
Ralph Chown  
Fred Crowe  
Todd Yourth  
Richard Arsenault  
Danielle Deguire  
Jenn Veall  
Stephen Bancroft  
Carol Mothersill  
Pat Niblett  
Wes Musial  
G.G. Koch

**Note:**

Before the meeting was officially called to order, Charlie Lane, on behalf of all the participants, thanked Duane Jones, coach Technosport, for providing a phenomenal camp, as part of the 2004 MSO AGM. Charlie noted that both the pool session and lecture were extremely educational and that swimmers who attended benefited greatly from the opportunity to attend.

1. The meeting was called to order by Geoff Camp at 1:00 p.m. As a first order of business, he thanked Pat Davis for organizing a very successful meeting.

Geoff then confirmed with Brian Croker that we had the required quorum for the meeting which is a minimum of 6 clubs and 20 votes. Brian read out the clubs represented and the number of votes allowed. A quorum was easily achieved.

<u>Club</u>	<u>Votes</u>
1000 Islands	1
Arnprior	1
Aurora	4

Beach Barracuda	1
Brockville Independent	1
Burlington	4
Deep River	2
Downtown Swim Club	4
Etobicoke	4
Milton	4
Nepean	4
Oasis Aces	2
Ottawa Pinecrest	1
Sault Ste. Marie	3
Swimming West Y	2
Technosport	4
Trillium Y Masters	3
Total Votes	45

Geoff had all board members introduce themselves.

**2. Acceptance of Agenda**

Motion to Accept: Moved by Brian Robertson, Nepean  
 Seconded by Fred Crowe, Brockville Independent

There were no amendments.  
 There were no notices of motion.

Agenda unanimously accepted.

**3. Acceptance of 2003 Annual General Meeting Minutes**

Motion to Accept: Moved by Ralph Chown, Arnprior  
 Seconded by Olenka McKee, 1000 Islands – Brockville

Acceptance of AGM Minutes passed unanimously.

**4. Business Arising from the 2003 AGM Minutes**

There was no business arising as all action items have been dealt with.

**5. Annual Reports**

Before the reports were tabled, Geoff Camp suggested a motion be proposed to receive the reports.

Moved by Angela Davis, OASIS  
 Seconded by Danielle Deguire, Ottawa Pinecrest

Motion unanimously passed.

**Website Report – Barrie Malloch**

Barrie was absent today but on her behalf, James Erskine noted that the Website is in good shape. There is a new Website Committee, of which James is the new chair, working on enhancing and upgrading the Website to make it a true database with the ability to have on-line registration, on line registration for meets and hopefully at some point in the future, payment on line.

It was suggested that at the next Board meeting, discussion will take place on how to go ahead with the implementation of this enhancement/upgrade. A letter will go out to all the clubs identifying the plan and requesting representatives from each club to help get this up and running. It is hoped to encourage MSO members to take an increased role in MSO.

James noted that so far there have been 3 bids received but they aren't really uniform enough to get a good idea of the cost. The next step will be to make sure tenders go out that will result in bids that compare well with each other.

**Recognition Award Report – Bev Tucker**

Bev reported that there were 14 participants this year, up from 11 last year. While Bev is encouraged by the increased interest, she feels there is still work to be done to make sure all swimmers are made

aware of this award. She asked for feedback and noted she is always open for suggestions. Comments from the floor indicated that it was great but perhaps a little complex. Some teams 'modify' it slightly and also spend time encouraging/monitoring team members to encourage them to participate.

Among suggestions made, it was thought that perhaps if the Recognition Award information was included with swim meet packages, it perhaps would be read sometime during the meet, and encourage swimmers to participate.

#### **Registrar's Report – Brian Croker**

Brian noted that the sheet included with the MSO Board package was an unaudited version. The audited version was available at today's meeting. Brian noted that the numbers have exceeded 3000 - 3110 for the 2003-2004 year. There are 98 clubs, and 60 unattached swimmers. The unattached numbers are up a little because there was a group of swimmers who didn't wish to be affiliated with any club.

Discussion took place on retention of MSO swimmers. 63% were returning members, 10% were returning after one or more years of not swimming and 27% represented new swimmers.

It was suggested that it would be helpful to have stats broken down by age to see if, for example, there is a certain age group (or more) where drop off is significant. At this point in time Brian noted that this is a tedious job as information is not currently on a database that would allow the information to be broken down. This will certainly be easier with a new database and cooperation from clubs.

2003-2004 was the first year 18 year olds could join MSO. There were 6 swimmers who had achieved their 18<sup>th</sup> birthday and joined. It is anticipated this will increase every year.

Chris Smith, president of MSC, noted that it is difficult nationally to know exactly how many masters swimmers there are in Canada because each province seems to tally them differently. Quite possibly, once we have a new database up and running, other provinces will be interested in using the same method of reporting number of swimmers. It is hoped that this may be a way to recoup some start-up costs being born by MSO.

#### **Meeting Coordinator Report – Charlie Lane**

Charlie noted information is contained in his report on the 2004 Provincials held in Etobicoke.

He noted that the 2005 Provincials will be held in Sault Ste. Marie April 1-3, 2005 hosted by the Polar Bear Masters and the local age group club, SMAC.

The 2005 Nationals will be held in Ontario for the first time in six years. They will be in Toronto at the Etobicoke Olympium, May 20-23, 2005. Information will be going out to all swimmers shortly in the WAVES magazine and details will be posted on the Website soon.

Charlie noted that it is time for clubs to consider bids for the 2006 Ontario Provincials. There are no 'minimum criteria' necessary to host the Provincials so all clubs are encouraged to consider making an application.

Nancy Black, coach of Aurora, unofficially announced that her club is considering the 2008 Provincials!!

Discussion took place on the consideration of having swim meets after the Nationals are over, as some clubs continue to train past the end of May. It was suggested that there seems to be little interest in competing in the pool past that date. When held, attendance seems to be very low. Even in formerly well attended open water meets, participation has been declining in the past couple of years, and some have been cancelled altogether.

The only time when this doesn't seem to happen is when there is a major international competition coming up, such as the Worlds in Italy this year. Next year, there is the World Masters Games in Edmonton in July 2005, and there may be interest to compete after the Nationals.

Charlie noted that there is always help available from MSO to any club that may be interested in hosting their very first meet. There are some slow times during the year, for example November and early January, when a club is welcome to host a meet. It was suggested these slow times may not reflect the unwillingness of a swimmer to swim, as much as the work involved in organizing a meet at these times of the year.

Brian Croker noted that we accept requests to sanction meets on a first come, first served basis. Clubs should not be discouraged from hosting a meet just because the date they may be considering has historically had a meet hosted by another club.

### **Financial Reports - Chris Cupidio**

#### **2003-2004**

Chris noted that there are some differences in the numbers between the report originally sent out with the MSO AGM package and the report handed out today. This is because the year end is August 31<sup>st</sup>, and the packages were sent out before that date. MSO profits were up this year, mostly because of the increase of \$5.00 per swimmer in registration fees and a decrease in expenses over the previous year.

It was noted that the increased fee seems to have been accepted well. However the timing of the notification of the fee increase was problematic for many clubs. Fees had already been paid by club members and it was difficult to then go and ask for more money.

There was a question from the floor asking if the MSO affiliation was unchanged and the answer was yes.

It was moved by Brian Croker and seconded by Angela Davis to accept the 2003-2004 report as tabled. Unanimously passed

#### **2004-2005 Budget**

The budget as presented did not include any money to cover the Website development. It is expected that a substantial amount of our profit will go towards this expense.

During discussion it was noted that there are no reasons to expect increased expenditures over the next year. While affiliation fees with Swim Ontario and others could conceivably rise, there is no indication of this at the present time. Chris Smith noted that Masters Swimming Canada is undergoing a major restructuring and again, it's possible to have a fee increase but again, there is no indication of this happening soon.

There would be ample notification by all parties concerns of any fee increase so that implementation would go smoothly.

One of the larger costs included in a previous budget was the printing of Handbooks and this will definitely not be an expense this year. As well, it is anticipated that since much of the information contained therein is static, the next book will not be bound, but rather would have pages that can be removed and replaced, thus avoiding the necessity to reprint an entire book in the future.

Pat Niblett wondered if there was any consideration being given to revising and reprinting the Rules book. Again there is no plan to do this at this time, but it will be reviewed over the next couple of years. This would most likely be something the new Board to consider for the 2005-2006 fiscal year. FINA is due to have a book out in 2006 – may have a bearing on MSO's book.

Motion to approve the budget as presented – moved by Chris Smith, and seconded by Claus Koch.

Unanimously Passed.

#### **New Motion**

A motion was made that the Board authorize an unbudgeted expense of no more than \$10,000 for the fiscal year 2004-2005 by the Website Committee for improvements to the Website.

Moved by Geoff Camp  
Seconded by Stewart Cawthray, Burlington

In the ensuing discussion, Geoff noted that people should consider that this amount represents a very large percentage of the overall budget (12%). Most likely the cost may be split over two years. Questions were also raised as to how MSO might recoup some of the start up and maintenance costs by making the system available to other provincial clubs. This is definitely something that is being considered, and hopefully would be of interest to MSC as well, but MSO needs to go ahead and develop the system.

It was also noted that perhaps MSO would qualify for some funding, including a Trillium grant. Danielle Deguire, of Ottawa Pinecrest Club, is more than happy to work with the Board in investigating whether this is something worth pursuing. It was pointed out that MSO membership numbers are included in Swim Ontario's numbers. This has ramifications as far as any MSO application for a Trillium grant.

Since it is hoped that this database may well be something others provinces would be interested in purchasing, we may have a good case.

The question arose as to whether the lawsuit currently before the courts might have costs which would impact the \$10,000 being available for us for the Website improvement. Claus Koch replied that the money for this lawsuit is in place, should it be needed.

#### **Masters Swimming Canada Report – Norm McKee**

Norm noted that there has been increased activity at MSC since he submitted his report. Meetings in the first week of November could be exciting and produce some innovative things.

There is a strategic Planning Committee, a Structure Committee, Fitness Committee and Coaching Committee with great people offering their time and expertise, including Katy Osborne and Nigel Camp.

Chris Smith noted that this year, the Canadian Nationals include an awards banquet, an AGM with a BBQ to follow. It is hoped and anticipated that with such great social events, there will be a lot of member participation and as well, the AGM will be well attended.

#### **Defibrillator Report – Sally O'Brien**

As a result of the tragic death of Dr. Hui Lee, coach and teammate of the Sault Ste. Marie Polar Bear Masters at the 2004 Ontario Provincial Championships, a Defibrillator Committee was struck with Sally as the chair. Sally has sent out questionnaires to 86 Ontario teams as to the presence of or the availability of a defibrillator in or near the pool areas. To date approximately 26 teams have responded.

It would appear that the use and/or availability of defibrillators are increasing and it seems reasonable to have this as a requirement for sanctioning swim meets.

There was a suggestion that perhaps MSO invest in defibrillators that could 'travel' between meets. As well as being difficult to deliver, track and maintain this equipment, it was also noted that most facilities insist on owning the units and being responsible for training their staff to use them. From MSO's point of view, it is good to keep the liability with the facility not the club. Norm McKee suggested that since the Life Saving Society trains people on defibrillators, MSO send a letter requesting more personnel should be t

Geoff Camp also noted that unfortunately, some pool staff is requesting a raise in their salary if the expectation is that they would be trained on the use of the defibrillators.

Sally requested that any clubs represented at today's meeting whose club was not on the list, to please go back to their facility and find out the status of defibrillators and report back to her.

## **6. Notices of Motion**

There was a motion as follows:

Be it resolved that:

MSO recognizes the importance of having a strong national organization which can support all its members individually, at the club level, and provincially where needed and requested. Part of this strength derives from functions that Masters Swimming Canada (MSC) has the right and responsibility to exercise. Currently the national championship for Masters Swimming is overseen by MSC, but without formal rights. As part of the strengthening of MSC, MSO requests that MSC approach Swimming/Natation Canada (SNC) to obtain formally the right of sanction for the national championship for Masters. This will give MSC direct responsibility to oversee all aspects of this competition, which is truly national in scope.

Moved by Chris Smith

Seconded by Charlie Lane

Discussion took place on this motion, the main purpose of which is to put in a formal request for formal right of sanction for the national championships 2005. Once MSC has right of sanction for the nationals, it is hoped MSC will eventually sanction all provincial meets in the future. However, provinces may choose to reject this proposal.

Motion Unanimously passed.

## 7. **New Business**

Claus Koch asked if the quorum for had been met. Brian noted that it had. Geoff noted that in theory there is often a quorum if all Board Members are present at a meeting. It was felt that having the AGM outside of the Toronto area had been very successful. It was also thought to be very beneficial to have new faces in attendance. Last year there were 52 votes available from clubs represented at the AGM in Toronto. This year we had 42 votes. This was considered very positive.

## 8. Termination of Outgoing Directors

9.

The first thought was that we might want to change the wording!!

The terms of the following members have expired:

Charlie Lane, Pat Davis, Chris Cupidio and Lesley Mason-Ward. Don Burton has resigned from the board after 1 year, and Michael Stroud resigned earlier. There are three returning Board members, James Erskine, Bev Tucker, and Sally O'Brian.

There are 5 two-year positions and 1 one-year position open (total of 6).

Geoff thanked the outgoing board members for their work, time and commitment.

## 10. Election of Directors

Nominations had been received from Duane Jones, Technosport, Ottawa;  
Lesley Mason-Ward, SWYM, Ottawa and  
Olenka McKee, 1000 Islands, Brockville.

Duane Jones had since declined his nomination.

There were three nominations from the floor:

Richard Arsenault, Nepean  
Stewart Cawthray, Burlington  
Angela Davis, OASIS, Ottawa.

All were accepted and acclaimed. The one remaining position can be filled at any time throughout the year without an election.

11. Appointment of Auditors

Motion - to appoint Swartz Levitsky Feldman as auditors for 2004-2005.

Moved by: Norm McKee

Seconded by: Bev Tucker

Passed

The meeting was adjourned at 3:15 p.m.

## NOTICE OF MOTION

CURRENT BY-LAW:(if applicable)

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PROPOSED AMENDMENT:

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COMMENTS ON PURPOSE OF NEW MOTION:

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NEW MOTION:

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SUBMITTED BY: \_\_\_\_\_

REGISTRATION NUMBER: \_\_\_\_\_

CLUB NAME: \_\_\_\_\_

## NOMINATION / CONSENT TO SERVE FORM

NOMINEE: \_\_\_\_\_ (print)

NOMINEE'S CLUB: \_\_\_\_\_ (print)

### BRIEF MONOGRAPH:

(Description of nominee's interest in / experience in / contribution to the Masters Swimming Programme, and any other pertinent comments)

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I, ....., certify that I am currently a registered Masters Swimmer in good standing, and consent to stand for election, and to serve, if elected, on the Board of Directors of Masters Swimming Ontario.

NOMINEE'S SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

NOMINATED BY: \_\_\_\_\_ (print)

SIGNATURE: \_\_\_\_\_

CLUB: \_\_\_\_\_ (print)

SECONDED BY: \_\_\_\_\_ (print)

SIGNATURE: \_\_\_\_\_

CLUB: \_\_\_\_\_ (print)