

Masters Swimming Ontario

Annual General Meeting

Sunday November 16, 2014
Following EOMAC Semi-Serious Swim Meet
Etobicoke Olympium
Room to TBD

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Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting (AGM) of Masters Swimming Ontario shall be held at the Olympium in Toronto on Sunday November 16, 2014 immediately following the EOMAC Semi-Serious swim meet.

The AGM shall be held for the following purposes:

1. To receive and consider the financial statements of the Association for the fiscal year ended August 31, 2014
2. To elect Directors to the Board
3. To appoint Auditors; and
4. To transact such other business as may properly be brought before the meeting or any adjournment thereof.

A list of current serving Directors, new nominations and an explanation of the voting procedure are attached.

All members are encouraged to attend. Only those clubs and members registered during the 2013/2014 season may have voting rights

Voting Delegates are required to sign the Register and record the number of votes they represent for the Member Club.

Dated at Ottawa October 15, 2014
By the Order of the Board of Directors
Phil Rogers, President

Board of Directors 2013-2014

A Board of Directors consisting of nine (9) Directors, each to serve for a term of two (2) years, shall manage the affairs of the Association.
Five (5) in numerically odd years and four (4) in even years shall be elected by the duly authorized Delegates at the AGM.

The Directors returning to **complete** their two (2) year terms are as follows:
Mike Starr, Carole Herbert, Sally O'Brien, Sean Warburton

The Directors whose terms have **expired** are:
Phil Rogers, Cathy Macdonald, Lesley Dusevic, Chris Smith

Wes Musial has resigned.

Therefore there are **5** positions open for the year 2014-2015, due to the resignation.

Nominations are welcome and must be submitted on the appropriate Nomination/Consent to Serve form (attached or on-line at www.mastersswimmingontario.ca/worddoc/fm.nomination.doc and received by the Registrar, Box 8, 552 Church Street Toronto M4Y 2E3 or by e-mail to msoreg@sentex.net prior to the AGM.

Additional nominations, if properly submitted and approved by the Delegates to the AGM, may be entertained from the floor at the AGM.

Voting Procedure

Only registered Members of MSO may vote at Delegates at the AGM. One Delegate may represent all the votes of the person's Club, or where a Club has more than one vote, it may spread its votes amongst more than one of its members.

For Member Clubs having **two (2) or more Members in good standing**, the votes are allotted as follows:

Registered Members	Votes Allotted
2-24	1
25-49	2
50-74	3
75 and over	4

**Masters Swimming Ontario
Annual General Meeting**

Sunday November 16, 2014
Following Not So Serious Swim Meet

AGENDA

1. Welcome. Quorum, Roll Calls and Vote Tabulations
2. Acceptance of Agenda
3. Acceptance of the 2013 Annual General Meeting Minutes
4. Business arising from the 2013 AGM Minutes
5. Annual Reports from Workgroups, External Representatives and Staff
6. Notices of Motion
7. New Business
8. Retiring of Outgoing Directors & Nominations
9. Election of Directors
10. Appointment of Accounting Firm
11. Adjournment

/pja

PRESIDENT'S MESSAGE

This year 2014 marks the 25th anniversary of the incorporation of Masters Swimming Ontario. Along with all Masters swimming in Canada, we have grown considerably over the last 25 years.

This year was exceptional in terms of major competitive events. The impressive new aquatic complex in Windsor hosted both Provincials and Nationals. In addition, Canada hosted the FINA Masters Worlds in Montreal, with many swimmers from Ontario attending. Open water events are growing in popularity. And, for many of our members, fitness and social relationships drive their continuing participation.

Over the course of the year, we have made a effort to have more direct contact with representatives of our clubs. To that end, we have invited representatives of local clubs to our Board meeting in Ottawa and later to attend the Board dinner after the meeting. This has proven to be popular and has allowed Board members to get to know representatives of various local clubs. We plan to continue the program of greater direct contact with clubs over the coming year. We have all decided that our IT platforms are in serious need of major revisions and modernization. We have a committee chaired by Mike Starr, VP, that is managing this process. There is also a separate initiative underway to develop proposals for revisions to the structure of MSC. These will be presented when ready to the broader Masters swimming community when ready.

As members of the Board, we encourage you to attend the AGM in Toronto at the Etobicoke Olympium on Nov. 16 and to read the Board member reports contained in this AGM package. If there are any issues that should in your view be dealt with by the Board, please feel free to raise them at the AGM.

ATTACHMENTS

DRAFT MINUTES

MASTERS SWIMMING ONTARIO ANNUAL GENERAL MEETING

Sunday December 8, 2013
Douglas Snow Aquatic Centre
5100 Yonge St.
North York, Ontario
Following North York Gators Pentathlon Meet

Present:

Sean Warburton, GRAN
Phil Rogers, TECH
Mike Heath Eves, TECH
Sally O'Brien, NEP
Chris Smith, TYMS
Brian Croker, Unattached
Pat Angus, TECH
Cliff Gentle, TYMS
Claus Koch, TYMS
Wieslaw Musial, TYMS
Barrie Malloch, ATB
Michael Starr, DSC
Judie Oliver, NYMAC
Yoshi Nomura, TMU
Ian Stuart, NYMAC
David Richards, BMSC
Dave Wilkin, MSC
Steve Forsey NYMAC
Doug Vanderby NT

Regrets:

Carole Herbert
Cathy Macdonald
Lesley Dusevic

The meeting was called to order by Sean at 1:45.

1. Welcome. Quorum, Roll Calls and Vote Tabulations

Sean welcomed Dave Wilkin, newly elected President of MSC (Master Swimming Canada). Dave thanked Sean for the invitation to sit in on the meeting and noted it has been a challenging year for MSC at both the Board and operational levels. Going forward, Dave expressed confidence that there will be opportunities over the next year for more engagement and better communication with the provinces in an effort to better tie them into the national body.

There are many things that can be done together, and the top priority of MSC is to get the structure working – things that matter to swimmers, every day services, programs, etc.

Canada is hosting the 2014 World Masters Championships in Montreal, July 31 – August 9, 2014 and MSC needs help from the provinces and especially MSO to drum up interest and engagement of membership to support Canada. Dave will be available for questions later today.

Brian Croker announced that we have a quorum with 11 clubs attending.

2. Acceptance of Agenda

Motion 01: That the agenda be accepted as written

Moved: Phil Rogers
Seconded: Sally O'Brien

Unanimously Carried

12. Business arising from the 2012 AGM Minutes

Master Swim Canada Identification cards for meets outside province/Canada

MSC is now handling all registration of MSO swimmers on-line and there are no longer registration cards given to each swimmer. Verification of the swimmer's affiliation can be done by anyone (eg. meet manager for swim meet) but MSC is developing a pilot program whereby a card can be printed off by individual swimmers. This should be available soon and the MSC website will be updated as soon as it is available.

Doug Vanderby, of NT noted that this is the 4th year he has bought this issue up at the MSO AGM and indicated that he has made up his own card. MSC has taken much too long to resolve this issue. Many swimmers travel throughout the world to compete and this card is badly needed. Dave said he

understands and hopefully this problem will be solved very soon. MSO has indicated to MSC that this should be a priority.

Phil Rogers indicated that he is a member of USMS and their website gives swimmers the ability to print off cards.

Wes Musial asked for a timeframe on when to expect swimmers to be able to print off their own cards. Dave indicated that as a newly elected President of MSC he is not yet familiar with all the issues and so can't commit to that at this time. Mike Heath-Eves suggested it is possible to print off your own card with the required information that this is not the card that is requested and required at some meets

Wes asked if this project is volunteer or paid. Dave replied that it is generally volunteer. Wes requested that the minutes from this meeting be forwarded to MSC and that he would like to be kept up to date on the progress of this issue, not wait for another AGM.

13. Annual Reports from Workgroups, External Representatives and Staff

Sean noted that the reports are attached to the AGM package that is available on line. He indicated that there is no report from him, but he would like to let people know what MSO does, for example, sanction all the meets held in Ontario throughout the year. He noted that the newly updated MSO website is underused, but there are programs available to all clubs and asked the members attending the meeting today, to take the information back to the clubs and encourage them to use the website. There are approximately 3600 members of MSO and yet there is a very small representation at the AGM. He opened the floor to questions to board members.

Ian Stuart - NYMAC– Financial question

Ian asked why the most recent financial statements available are for 2011. Mike Heath Eves explained that the books are reviewed by an accounting firm and not audited, and are lagging two years behind at this time. It was agreed that this information needs to be on the web sooner. Sean noted Cathy Macdonald, our treasurer is not at the meeting today but she could respond to questions on the web.

Ian queried the deficit of \$10,000. which will be \$25,000. next year. Sean explained that in actual fact we have a surplus.

Mike Heath Eves explained that MSO has a reserve fund for emergencies which is 50% of operating costs. During the last three years we have been generating a surplus, which has been put into the reserve fund. At the same time, we have had

decreased revenues due to the fact that we have not passed on MSC fee increases of \$5. last year and \$3. this year. We anticipate it will take several years to get the reserve fund to a manageable 50% of our operating costs and we are operating efficiently as we do this.

Sean was asked the cash balance of the MSO account and he did not have this information. He was also asked what the interest income was as it appeared to be lower than Ian Stuart's club.

We will have marketing expenses in 2014 as we celebrate MSO's 25th year – logo design, branded items, marketing on the website.

The question was asked, which Bank MSO deals with. Brian answered that it is the Bank of Montreal.

14. Notices of Motion

There were no Notices of Motion this year.

15. New Business

David Richards of Burlington noted that MSO's liability insurance presently stands at \$1,000,000 and asked if MSO ever considered raising it to \$2,000,000.

MOTION 03: To review raising the coverage of liability insurance from \$1,000,000. to \$2,000,000

Moved: Dave Richards
Seconded: Ian Stuart

Unanimously Carried

David Richards, Burlington Masters, took this opportunity to inform the Board that their club meet on February 9th will not be held in Burlington but at the University of Toronto, Mississauga Campus as their pool is under construction. He noted that both the MSO and MSC websites need to be changed to reflect this. Brian will check into the matter and Sally will check with the webmaster

The next matter of business was raised by Doug Vanderby who recounted a situation that has arisen with his club and has escalated to several other clubs.

Doug Vanderby, of NT took the floor to raise the issue of how he has been facing a serious situation regarding a swimmer in his club since August 2012, which has escalated to several

other clubs and now involves the police. Doug did not feel that he was kept in the loop by MSO and MSC as to how this issue was being handled by both organizations, and in fact there is not a paper trail of e-mails to document the progress. This is a very serious issue relating to sexual harassment issues. It was expected that MSC would issue an official statement to all clubs, informing them that this individual has been banned from swimming with any MSO affiliated club for two years. Due to the fact that MSC did not issue this statement, this issue has now escalated to two other clubs in the Toronto area. Doug noted that the MSC bylaws require this information to be made part of the public record.

Sean indicated to Doug that he does not utilize e-mails as a general rule but depends more on phone conversations. He did have a phone conversation with Doug at some point but Doug did not feel this was an adequate amount of communication regarding this issue. Phil Rogers noted that in this day and age, leaving a paper trail and record of communication is very important

Phil also noted that MSO does not have a Policy and Procedure for such an issue and so was relying on MSO P&P's. MSO will now be adopting our own P&P's within the context of MSO and the expectation is that should such an issue ever happen again, it will be dealt with more expeditiously.

Phil acknowledged that this is a process and a communication issue and that MSO intends to tackle it over the next year and with Doug's help. Phil welcomed input from everyone and will work on how to communicate results.

Doug reiterated that MSC promised to notify all clubs on the 2 year ban of this individual and he assumed it had been done. Brian noted that he had notified clubs in the GTA area not to register this individual. Doug felt this was 6 months too late.

Dave Wilkins acknowledged that as a new president, he was unaware of the situation. He suggested that the 2 year ban needs to be revisited and raised the possibility of a life time ban. Someone needs to be aggressively working with the City. There needs to be a circle of communications ongoing with clubs, Doug, Mike, MSO and MSC.

Chris Smith took the floor and raised several issues. The status of the \$2. fee that MSO pays to Swim Ontario; status of structural changes to MSC. Chris suggested that at this time it would not be difficult now to set up the optimum structure of MSC and its relationship with provincial bodies, clubs and swimmers – a democratic structure with swimmers in control. Chris has written a paper which he is willing to share. He proposed that a committee be struck to look into this

restructuring, with cooperation from MSC and bring the results to MSO members in Windsor where a special meeting could be called with just 10% of the membership. This would give MSC something to work with.

Sean indicated that Chris is available to discuss with everyone after the meeting. Sean also made the point that MSO is committed to look at the best option for an open dialogue with MSC in assisting and doing what's best for Masters Swimmers in Ontario.

Ian Stuart asked if there is an MSO strategic plan on website? Sean replied that on a broad scope the plan is to increase the number of swimmers, and number of clubs but this is not quantified. Ian suggested that there is no way to quantify the effectiveness of the Board based on what's promised. As this is a volunteer board, Sean agreed that quantifying is a good idea which is not being pursued at the moment. When asked if this is something the board would consider doing, Sean replied the Board would take it under advisement.

Wes Musial requested that a subcommittee be set up at the next Board meeting relating to MSO MSC structure and relationships and the NFP act and noted that he is worried about procrastination.

16. Retiring of Outgoing Directors & Nominations

Sean noted that Mike Heath Eves would not be returning to the Board. There are 5 vacancies and 4 nominations have been received prior to the meeting. Carole Herbert, Wes Musial, Sally O'Brien and Sean Warburton. A request for nominations from the floor resulted in the nomination of Mike Starr.

17. Election of Directors – As there were 5 vacancies and 5 nominations, all nominees were acclaimed.

18. Appointment of Accounting Firm

Motion 04: That the Board of Directors retains the firm Schwartz, Levitsky and Feldman, with remuneration to be agreed to and set by the Board.

Moved: Mike Heath Eves
Seconded: Chris Smith

Unanimously Carried

19. Other Business

Steve Forsey made the request that at Provincial and National championships that coaches of all the clubs should be given meet packages – heat sheets. He suggested that this could be made part of the sanctioning requirements.

20. Adjournment

Brian Croker moved for an adjournment.

The meeting was adjourned at 2:55 p.m

/pja

MSO Board of Directors Position Descriptions

President:

- Board Member (Volunteer).
- Chair meetings of the Board.
- Liaison with Board members on priorities and agenda for meetings.
- Assist in the approval of meeting agendas and draft minutes.
- Liaison on financial matters with Treasurer and members.
- Communication with Masters Swimming Canada, other Canadian provincial Masters groups, USMS or other relevant organizations on any matters of mutual interest.
- Coordinate, in conjunction with the Board, MSO response to any short term crisis that may arise. Liaison, when required, regarding any federal or provincial government issues affecting MSO, such as legislative or regulatory changes.
- Assist the Board to establish annual and longer term priorities to strengthen and expand Masters swimming as an adult sport in Ontario and Canada.

Past President:

- Board Member (Volunteer).
- Attend and vote at MSO Board meetings.
- Assist in the approval of meeting agendas and draft minutes.
- Perform functions to assist the Board as directed by the president and Board.
- Provide information to the Board with respect to former duties and president.

Vice President:

- Board member (Volunteer).
- Attend and vote at MSO Board meetings.
- Chair meetings of the Board when President is unable to attend.
- Liaison with Board members on priorities and agenda for meetings.
- Assist in the approval of meeting agendas and draft minutes.
- Liaison on financial matters with Treasurer and members.
- Assist in Communication with Masters Swimming Canada, other Canadian provincial Masters groups, USMS or other relevant organizations on any matters of mutual interest.
- Assist the President in coordinating, in conjunction with the Board, MSO response to any short term crisis that may arise. Liaison, when required, regarding any federal or provincial government issues affecting MSO, such as legislative or regulatory changes.
- Assist the Board to establish annual and longer term priorities to strengthen and expand Masters swimming as an adult sport in Ontario and Canada.

Treasurer:

- Board member (Volunteer).
- Attend and vote at MSO Board meetings.
- Assist in the approval of meeting agendas and draft minutes.
- Review expense claims and issue cheques as required.
- Reconcile bank account and savings account statements for deposits as recorded by the Registrar and cheques written by the membership.
- Provide financial updates to board members.
- Liaison with accountants to have financial statements reviewed annually.
- Draft yearly budget.

Secretary:

- Board Member (Volunteer).
- Attend and vote at MSO Board meetings.
- Assist in the approval of meeting agendas and draft minutes.
- Complete the Initial Return/Notice of Change by an Ontario Corporation Form 1 annually or as required by changes to the board membership and submit to the Ministry of Government Services.
- Keep on file hard and/or soft copies of minutes of all board and AGM meetings.
- Keep on file copies of the Current Insurance Certificates.
- Keep on file other documents as requested by the board.

Chair, Competition:

- Board Member (Volunteer).
- Attend and vote at MSO Board meetings.
- Assist in the approval of meeting agendas and draft minutes.
- Approve meet dates and sanction them in order to oversee the safety and fairness of said meets.
- Record the meets, the numbers of swimmers, swims and number of records achieved.
- Record the key senior officials.
- Follow up on officials' financial support.

Chair, Communications:

- Board member (Volunteer).
- Attend and vote at MSO Board meetings.
- Assist in the approval of meeting agendas and draft minutes.
- Assist in developing better communications with member clubs.
- Develop communications strategy for MSO.
- Provide strategic input and actively participate in organization's advocacy activities.
- Direct and oversee all internal and external communications, including website content, electronic, traditional and social media and print materials.
- Act as a media spokesperson for MSO, when necessary.
- Work collaboratively with the MSO board in the promotion and protection of its brand and in logo management.

- Contribute to the development of speeches, program announcements, and presentations.

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Chair, Health & Lifestyle:

- Board member (Volunteer).
- Attend and vote at MSO Board meetings.
- Assist in the approval of meeting agendas and draft minutes.
- Promote the health and wellness benefits of adult swimming.
- Encourage the maintenance of fitness and an active lifestyle through swimming.
- Work collaboratively with other board members on special projects as necessary.

Chair, Leadership:

- Board member (Volunteer).
- Attend and vote at MSO Board meetings.
- Assist in the approval of meeting agendas and draft minutes.
- Manage special projects and/or events such as awards, coaching clinics.
- Work collaboratively with other board members on special projects as necessary.

MSO Board Member at Large:

- Board member (Volunteer).
- Attend and vote at MSO Board meetings.
- Assist in the approval of Meeting Agendas and draft Minutes.
- Assist or represent the MSO Board or membership as agreed from time to time, currently including;
- MSO Representative on the Board of the Ontario Swimming Officials Association (OSOA)
- Chair, MSO Governance Committee
- Advisor on Swimming Rules (Chair, MSC Rules Committee)
- MSO Representative to MSC.
- MSO Historian.

Recording Secretary:

- Staff (Honorarium)
- Prepare and distribute draft agenda for MSO Board face-to-face and teleconference meetings. Agenda items are determined from items carried forward from previous meeting minutes, as well as requests by Board members.
- Take minutes for all Board meetings including Annual General meeting and send draft to Board members for consideration and approval at the next Board meeting. When minutes have been adopted, send to web master for publication on the MSO website.
- AGM Package – prepare draft agenda and package. Upon approval, send to webmaster for publication on MSO website prior to AGM.
- After AGM, and with approval of Board, send draft minutes to web master for publication on MSO website. These minutes will be approved at the AGM the following year.

MSO Registrar:

- Staff (Honorarium)
- Respond to telephone calls. Provide information and direction.
- Respond to email inquiries. Provide information and suggested links.
- Pick up mail from MSO PO Box.
- Update club listings.
- Process mail registrations.
- Follow up with problems from registrations.
- Advise webmaster of club changes.
- Liaison with Meet Managers regarding mailing lists, confirmed registered swimmers.
- Liaison with Club contacts.
- Provide information to MSC Records Keeper as requested.
- Provide information to MSC Secretary as requested.
- Provide statistical information to MSO Board members as requested.
- Attended to any other related items that arise.

MSO Statistician – Records:

- Staff (Honorarium)
- Maintain and update Ontario records database.

MSO Web Master:

- Staff (Honorarium)
- Maintain and update the Masters Swimming Ontario (MSO) website with respect to current information, meets and special interest events for the benefit of MSO membership.

WORKGROUP/BOARD REPORTS

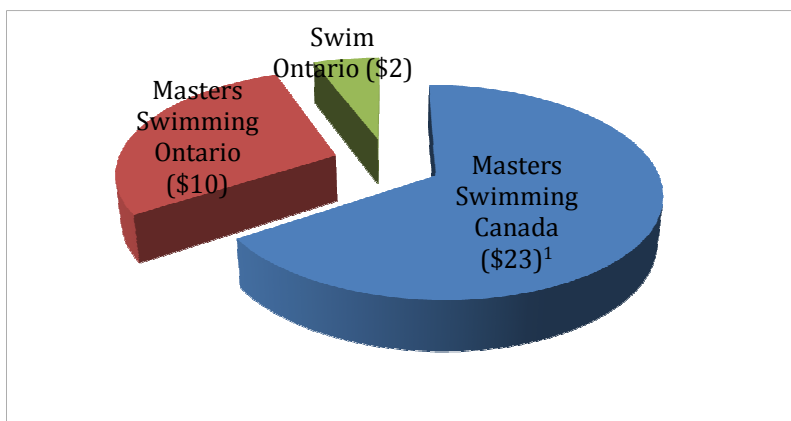
PRESIDENT'S REPORT – Phil Rogers – See Message above

VICE PRESIDENT'S REPORT – Mike Starr – to be tabled at AGM

TREASURER'S REPORT - 2013-2014 – Cathy Macdonald

To avoid repeating last year's report the following quickly reiterates updates from that report:

- No, I was not able to find 5 co-workers willing to try out swimming as I had hoped! However we do have a gym in our corporate offices and 2 of my staff members do now attend spin and body pump classes on regular basis. So next step is swimming! I will not give up. If anybody has any good suggestions to help me get them out to just one practice I would appreciate them.
- Masters Swimming Ontario (MSO) is still covering costs of PayPal fees. At this time, MSO will continue to cover these fees for our members
- The following chart shows how your \$35 fee per swimmer is allocated. For unattached swimmers the additional \$5 stays with MSO
-



¹ MSC then forwards \$2 per year per swimmer to Natation Canada SNC

MSO celebrated their 25th anniversary last year. A special logo was used for the provincial medals. Bathing caps were provided to all swimmers of the provincial championships in Windsor. In addition, special towels were given to those members who have been with MSO since the beginning.

In addition, MSO supports officials who participate/work in world championships which were held in Montreal this past summer and assist with the creation of rule books. MSO provided support to the hosts of the pool and open water swimming provincial championships as well as the National championships as they were held in Ontario last year.

As you will read in other board member's reports, this year there will be more focus on reviewing the current technology being used by MSO. Are there better ways to improve our efficiencies in our offering to our members?

As at August 31, 2014

Chequing Account	\$107,100
Savings Account	55,600
Accruals (preliminary)	<u>(25,100)</u>
Net assets available	\$137,600

2014-2015 Budget (and prior year comparative)			
	2013-14	2013-14	2014-15
	<u>Budget</u>	<u>Prelim Closing</u>	<u>Budget</u>
<u>NET INCOME</u>			
Deposits - total except for 2014-15 budget		138,933	
Club and MSO swimmer fees	42,650		39,360
Fees received for MSC	88,320		79,212
Fees received for SO	7,680		6,888
MSC payments	(87,400)	(79,396)	(79,396)
SO payments	(7,600)	(7,342)	(6,904)
Interest	576	561	550
<i>Total</i>	<i>44,226</i>	<i>52,756</i>	<i>39,710</i>
<u>EXPENSES</u>			
<u>Insurance</u>			
<i>Total</i>	<i>14,994</i>	<i>14,995</i>	<i>16,000</i>
<u>Finance</u>			
a) Audit	6,000	6,000	6,000
b) Bank charges	15	20	25
<i>Total</i>	<i>6,015</i>	<i>6,020</i>	<i>6,025</i>
<u>Board Meetings</u>			
a) Directors Travel/Expenses	9,000	8,564	10,000
b) Venue	0	430	300
c) Teleconference	3,000	2,058	3,000
e) Recording secretary	1,200	900	1,200
<i>Total</i>	<i>13,200</i>	<i>11,952</i>	<i>14,500</i>
<u>AGM</u>			
a) Directors Travel	2,200	660	1,500
b) Recording Secretary	350	350	350
c) Clinic/teleconference	0	0	0
d) Supplies,copy,post	0	19	50
<i>Total</i>	<i>2,550</i>	<i>1,029</i>	<i>1,900</i>
<u>Registrar/Treasurer</u>			
a) Salary	6,000	5,000	6,000
b) Phone/Internet	2,200	2,450	2,600
c) Supplies/copy/post	750	523	2,115
<i>Total</i>	<i>8,950</i>	<i>7,973</i>	<i>10,715</i>
<u>Communications</u>			
a) Webmaster	1,500	1,500	1,500
b) Web costs	900	810	850
c) Legal fees	5,000	4,170	4,000
d) Website Upgrade	0	0	2,500

<i>Total</i>	<i>7,400</i>	<i>6,480</i>	<i>8,850</i>
<u>Competition</u>			
a) Purchase of Medals/Ribbons	7,000	7,644	7,000
b) Repayments for use of Medals/Ribbons	(7,000)	(6,013)	(7,000)
c) Travel	0	0	0
d) Championship Grants	0	7,500	5,000
e) Records Keeper	500	500	500
<i>Total</i>	<i>500</i>	<i>9,631</i>	<i>5,500</i>
<u>Health and Lifestyle</u>			
a) Marketing	4,000	5,660	500
<i>Total</i>	<i>4,000</i>	<i>5,660</i>	<i>500</i>
<u>Leadership</u>			
a) Survey	0	170	0
b) Special awards (eg:OSG)	1,500	177	500
c) Special events - Coach's clinic; Officials at Worlds etc.	10,000	8,479	2,000
<i>Total</i>	<i>11,500</i>	<i>8,826</i>	<i>2,500</i>
<i>Over/(under) budget</i>	<i>(24,883)</i>	<i>(19,810)</i>	<i>(26,780)</i>
Net Revenue		52,756	39,710
Expenses		72,566	66,490

REGISTRAR'S REPORT – BRIAN CROKER – to be tabled at AGM

COMPETITION REPORT 2012-2013

Sally O'Brien

Competition Report 2013 -2014



This year was the 25th anniversary of Masters Swimming in Ontario.
 The following are the 76 swimmers who received an anniversary towel
 celebrating their 25 years of continuous membership in MSO.

Patricia	Angus	TECH
Esther	Balevi	NYG
Karen	Barrett	OOPS
Linda	Berry	ATB
Mary	Brinklow	ROCM
Lloyd	Brown	AURO
Ross	Brown	NEP
Muriel	Carlyle	1000
Yvonne	Cattrall	ETOB
Brian	Crocker	UNON
Ralph	Chown	ARN
John	Dacuk	NYG
Alexandra	Devine	NCRY
Sylvia	Eisele	ETOB
Diane	Eller	BRCK
Elsie	Marney	MASC
Bryan	Finlay	LSD
Chuck	Grace	LSD
Donna	Hart	MILT
Wally	Henne	TYMS
Eileen	Herbert	UNON
Jack	Hewitt	MILT
Elaine	Hines	UNON
Brian	Hurlburt	UNON
Grant	Jeffrey	SCAR
Barbara	Johnson	BARR
Bill	Johnson	ATB
Kathie	Key	MILT
Andrew	Landy	KBMM
Charlie	Lane	ETOB
Kathleen	Lawday	MILT
Paull	Leamen	TECH
Ian	Loughry	1000
Margaret	Lunnie	NOR
Barrie	Malloch	ATB
Stuart	Martin	GHM
Doug	Massey	ANC
Lorne	McDougall	TRAY
Brian	Mcfarlane	NYG
Frances	McIntosh	GMM
Catherine	Merritt	NEP
George	Milne	TYMS
John	Monne	ATB
Patricia	Niblett	TECH
Joanne	Noke	NOR
Robert	Norris	UTMM
Ed	Odecki	NEP
Jacqueline	Odlum	ETOB
Judie	Oliver	NYG
Sandy	Oliver	NYG
Michael	Olsen	TECH
Agnes	Porasz	NYG

Tom	Price	OOPS
Joan	Puskas	BURL
Kathy	Ratray	BURL
Ted	Roach	ATB
Brian	Robertson	NEP
Carla	Roselle	MILT
John	Scott	NT
Colleen	Shields	ETOB
Peggy	Smith	OHM
Ethel	St. Laurent	ATB
Shirley	Strang	UNON
Marney	Swayze	BURL
Dieter	Teschner	ETOB
Larry	Tierney	UNON
Dave	Town	OOPS
Loretta	U'Ren-Kivinen	1000
Doug	Vanderby	NT
Lina	Vincent	CAPS
Peter	Weber	BURL
Sue	Weir	TYMS
Bob	Willies	NEP
Catherine	Wolf-Becker	NOR

There were special anniversary medals at the Provincials. Congratulations to all those who earned them.

With the Olympium closed for the year, one would think there would be no interest in swim meets, but not so, this year there were 15 indoor pool meets, 1 outdoor pool meet, both Provincial and National Championships and 2 sanctioned Open Water Swims. That's an addition from last year of 2 indoor pool meets and a 2nd sanctioned OWS.

Lucky for MSO the Nationals were here in Ontario 2 years in a row.

MSO has continued to give a grant to the club hosting the Provincial and the National Championships when the Nationals are held in Ontario. If this has to be discontinued MSO will advise the membership a year in advance at the following AGM.

The competitive MSO swimmers continue to support our Officials to the tune of \$8,244.00 this year.

Thank you swimmers.

Sally O'Brien

Competition Chair

MEMBER AT LARGE – Chris Smith

Report to MSO Membership for AGM, November 16, 2014

The Member-at-Large on the MSO Board has a number of responsibilities primarily related to other organizations such as officials, rules, and some competitions.

Officials – MSO continues to have a mutually beneficial relationship with the Ontario Swimming Officials Association, OSOA. Because of this OSOA ensures top officiating at Ontario masters competitions. OSOA has recently, September 27, incorporated as a not for profit corporation, MSO. At this meeting a number of senior officials who are also masters swimmers discussed establishing some

form of network whereby they could work together to encourage more masters to become officials.

Rules – New Rules were approved by FINA, SNC and MSC in 2013 related to competitions within their jurisdictions. There is a major review every four years. In between years there are usually interpretations reviewed and revised, also officiating practices. There is currently a review of the start of the breaststroke, in particular the relationship of the arm pull to the butterfly kick. No decision is expected on this until 2015. There has also been a suggested best officiating practice related to this and also the backstroke finish.

Open Water – This past summer we unfortunately had two major OWS events on the same day, August 10. OWS is growing in many areas, in the US, and Caribbean. It is also growing in Ontario but not in association with Masters or MSO. Other unsanctioned events focus on triathletes, masters and the general public and have grown significantly. We need more OWS in Ontario.

We look forward to seeing you at the Olympium on November 16. Chris Smith.
chrismith32@hotmail.com.

LEADERSHIP REPORT – Wes Musial - Resigned

HEALTH & LIFESTYLE – Lesley Dusevic

Health & Lifestyle Report for AGM November 2014

The MSO Board of Directors Position Descriptions document was completed. Nothing further to report at this time.

WEBMASTER REPORT – Craig Zimmerman

Since the implementation of the new format website in 2012, updating meets, events, and other information important to the MSO members has allowed the webmaster make instantaneous changes to the website. The word press format is working well with very few glitches. In early 2014, the site had some unwanted visitors (hackers) but that was quickly addressed and resolved. In September, another attack was experienced. The website was down for about a week. Malicious code was removed with the website being hardened and Wordpress was brought up to date. Many thanks to FuzedNotions and Sentex. This should alleviate any further attacks.

Craig Zimmerman



SECRETARY REPORT – Carole Herbert

The secretary of Masters Swimming Ontario is the Keeper of the Seal. Although not used much in this day of electronic communications, we do have a seal developed when we incorporated in January 1999. Hard copies of all relevant paperwork including our annual insurance certificate and all meeting minutes since the time of incorporation are archived with more recent years also available electronically. The Notice of Change by an Ontario Corporation form is filed with the Ministry of Government Services each year following the annual meeting. Please contact me anytime for copies of documents or further information.

RECORD KEEPER – PAT NIBLETT – No report at this time.

NOMINATION / CONSENT TO SERVE FORM

NOMINEE: _____ (PRINT)
NOMINEE'S CLUB: _____ (PRINT)

BRIEF MONOGRAPH:

(Description of nominee's interest in / experience in / contribution to the Masters Swimming Programme, and any other pertinent comments)

I,, certify that I am currently a registered Master in good standing, and consent to stand for election, and to serve, if elected, on the Board of Directors of Masters Swimming Ontario.

NOMINEE'S SIGNATURE: _____
DATE: _____

NOMINATED BY: _____ (PRINT)
SIGNATURE: _____
CLUB: _____ (PRINT)

SECONDED BY: _____ (PRINT)
SIGNATURE: _____
CLUB: _____ (PRINT)