

Masters Swimming Ontario  
Board of Directors Meeting  
Skype meeting  
Tuesday, September 17, 2019

**Board Members Present:** Beth Carey, Brigitte Zirger, Chris Cupidio, Jake Nesovic, Rod Beauprie (Secretary), Michael Sweny, Sue Weir.

**Regrets:** Andrea Schwartz Smith

Meeting began at 7:10 PM with quorum.

**1. Approval of the Agenda**

- Chris Cupidio requested that the Bookkeeper's report be moved to the beginning of the meeting.
- Brigitte requested the addition of 2 items 5.3 - the email regarding "things that a regulatory body needs to do" and 5.4 - Teams vs Skype

Beth moved to adopt the revised agenda. Seconded by: Mike Motion carried.

**2. Approval of the minutes from August 6<sup>th</sup> meeting**

Moved by: Beth Seconded by: Sue Motion carried.

**3. Business Arising from Minutes and Action Items**

**3.1 Merchandise update (BZ)**

- Beth / Sue will sell merchandise at McMaster symposium; Brigitte to bring them to Hamilton in early October.
- Rod looks forward to the day he can flaunt his MSO shirt.
- Andrea may take shirts to the Barbados clinic in November

**3.2 McMaster Symposium (Sue/Beth)**

- Four coaches are confirmed
- Healthy lunch has been arranged
- Will need to observe "Rowan's law" for participants under 26 and all coaches at the event.

**4. Reports**

**a) Administration (BZ)**

- As of September 17<sup>th</sup>, we are at 86% of the September 30, 2018 registration. Some clubs have delayed start-ups due to pool maintenance.
- Learned of a second integrated club is undergoing a SO membership audit to pressure masters.

- MegaMeters is working smoothly. Andrea Ngui is volunteering to monitor Milestone progress and prepare letters.
- There has been lots of work preparing for CIMS. A new Self-registration is close to release and will be a time-saver for the provincial registrar. It needs one more problem free test. There is lots of work to remove MSO-only branding and to give the system a national face
- Records are up to date, uploading meet files from the last two years.

**b) Financial report (Chris Cupidio)**

- Chris has starting wrapping up the 2018-2019 year which ended August 31<sup>st</sup> and preparing the statements for the accountants. Hopefully, the financial statements will be ready for the AGM; we only had drafts last year.
- Chris will send the usual variance report to the BoD next week. Almost every line item was on budget and we ended with a \$400 “profit” when compared to our previous projection.
- Of \$2,000 approved by the BoD on June 27<sup>th</sup> as “seed funding” for CIMS approx \$1,300 has been spent (translation & website work). Taking this into account, we will end the year with a loss of about \$1,000. CIMS expenditures are being tracked separately.
- GICs have been purchased; we will be generating ~1200\$/year in interest

**c) Meet schedule (BZ)**

There is some concern about the lack of meets in the GTA this fall – pool space is limited and expensive. The only fall meet missing is the NYG Pentathlon which was impacted by falling club numbers and SO’s June announcement taking the date and concept. SO also announced the Downtown Swim Club LCM but MSO has been working with the club since the winter to find a date and develop the details. We were surprised to see the second SO email which included the Feb 8<sup>th</sup> meet since it came the morning after a teleconference with DSC, MSO and the Level 5 officials. The club has confirmed that it wants a MSO sanction and intends to ask SO for a dual sanction.

**d) Rowan’s law (BZ)**

The Law came into effect on July 1<sup>st</sup> and applies to MSO because we have swimmers under 26 years. Clubs and Meet managers have responsibilities to ensure coaches, officials and swimmers under the age of 26 have reviewed concussion awareness materials.. While the law sets out requirements for some, MSO is recommending that everyone read the materials.

**e) “Update on the SNC-MSO situation” (BZ)**

- MSC opened registration on September 9<sup>th</sup>. It offers only its “programs” for \$30. There are no meets, no sanctioning, no results/records, nothing promised in previous communications. MSC is sending emails to clubs inviting them to “register” with them. It includes the following: *Once registered the club will receive \$5 for every swimmer registered with MSC. MSC will send refunds to the*

*club on January 1, 2020, and May 31<sup>st</sup>, 2020. Your club can refund the \$5 to each swimmer or use the money to support club activities.*

- MSO continues to support CIMS financially through the seed funding approved by the BoD and operationally through system rebranding etc. Interest in joining CIMS from clubs in Manitoba, NB and BC.
- A question on Facebook (see below) raised an important governance question and great thought was given to the response. Membership in MSO does not automatically make a person/club a member of CIMS. In some provinces, clubs and PMOs have taken decision the decision to their membership. MSO will be taking the question of affiliating with CIMS to members at the AGM.
- Jake wants to see more structure to CIMS, e.g., directors and policies before taking the decision to the AGM.
- Andrea reported in an email update that someone on Facebook suggested CIMS swim caps. She has committed to look into it. BZ observed that CIMS needs a better logo.

## **0. New Business**

### **a) Service agreement with Bookkeeper**

Deferred.

### **b) AGM (BZ)**

AGM should be in the GTA. Two candidates: Alderwood and DSC. Leaning towards Alderwood on January 19<sup>th</sup>, 2020. The terms of all BoD members except Rod's come to an end at the next AGM. BoD to email Brigitte regarding intent to stand for reelection.

### **c) "Things we should be doing"**

- Andrea may have a volunteer to take on the "Coach on Deck" program for Provincials.
- Ian Feldman has expressed interest in taking on updating the Coaching materials
- MSO needs to reboot the Officials; Mike to pull out the OSOA process document.
- Pursuant to a conversation on Facebook, Andrea is trying to engage masters para swimmer to work alongside the BoD on para-issues. She is still waiting for a response.

### **d) Roundtable**

- Rod to investigate if Microsoft Teams allows outside guests to participate

**Meeting adjourned** at 7:55 pm.      Next meeting October 29<sup>th</sup> at 7PM.

## FB Question about Membership with CIMS

Question: Just curious, if I am a member of Masters Swimming Ontario, am I automatically a member of CIMS?

Response: Barrie, you are a long-time member of MSO. In recognition of your years of service to masters swimming, you are a Soggy Goggle Lifetime member. That has not changed!

As you know, MSO has been a fully operational independent organization for the last two years. We have just launched our third year.

The CIMS was formed as a result of MSC's inability to respond effectively to SNC's unilateral takeover of masters swimming. Both MSO and CIMS reached out to MSC many times over the summer and were ignored.

It was clear that, after the termination of MSC by SNC, independent Masters needed their own operational organization at the start of the 2019-2020 season. The MSO BoD agreed that MSO could help CIMS to get launched in several ways. For example, MSO arranged to make its insurance available to clubs, swimmers and their activities in other provinces. Also, the existing MSO IT systems (for registration, payments, meets etc.) have been adapted to support clubs and swimmers, and PMOs from other provinces.

While the MSO BoD has decided to strongly support CIMS to get launched, it has not merged with CIMS or changed its core function/purpose of serving masters swimmers and clubs in Ontario.

Thus, currently, you are not AUTOMATICALLY a member of CIMS by joining MSO. CIMS is taking responsible, prudent steps to gradually build a new national masters organization. MSO supports that.

Barrie, your question is an excellent one. I hope this helps answer it.