

Masters Swimming Ontario
Board of Directors Meeting
Teams meeting
Tuesday, April 28th, 2020

Board Members Present: Brigitte Zirger (President), Jake Nesovic (VP), Beth Carey (Treasurer), Rod Beauprie (Secretary), Andrea Schwartz Smith, Phil Rogers, Michael Sweny, Sue Weir.

Meeting began after inaugural meeting of new board.

1. Adoption of the Agenda

Moved by: Mike Seconded by: Beth Motion carried.

2. Approval of the minutes from February 11th meeting

Moved by: Sue Seconded by: Mike Motion carried.

3. Business Arising from Minutes and Action Items

3.1 Review of draft 2019 AGM minutes

- Due to COVID-19, Nepean Provincials was canceled and along with it the 2019 face-to-face AGM. The draft AGM minutes show that timelines to which the BoD committed were followed and resulted in a fair democratic process, especially in arriving at the new BoD composition. Minutes also show the results of mail-in ballot and lists the participating clubs and their delegates. The motion to accept 2018 AGM Minutes and motion to retain external auditors were both passed by the membership.
- The BoD agreed with the approach taken in the draft minutes and agreed that they should be posted on the AGM webpage.

3.2 Coaching resources

- Brigitte has posted “How-to organise a practise” and sample practices to website. Useful Drills to follow. The Coaching Webpage will be highlighted in the next newsletter.

3.3 Coach on Deck

- Andrea confirmed nothing was ordered for the Provincial championships.

3.4 International Marathon Swimming Hall of Fame Induction Ceremony

- Bryan Finlay, 2020 inductee, advised that the ceremony has been postponed to 2021.

4. Reports

4.1 Report on Admin (BZ)

- Wrapping up year
- All registrants for Provincials have had fees refunded.

4.2 Meet schedule (BZ)

- All three scheduled meets (Provincials, Milton, OlymPink) have been cancelled or postponed.
- Brigitte asked Nepean to submit a list of “sunk” costs for discussion. No commitment will be made until we review the MSO and Nepean financials
- Andrea plans to hold 3rd OlymPink in September.

4.3 Treasurer’s report (as above)

- Transferring signing authority from Beth to Mike.
- Brigitte will take on the MSO credit card
- Beth, Mike and Brigitte will meet next week via TEAMS

- May is usually budget month. Brigitte asked Mike to see if we can have a blue-sky budget with at least the endpoints of what we might see in September.

4.4 Update on the SNC-MSO situation & CIMS (BZ)

- No change; no update; any communications to them continue to be ignored

5. New Business

5.1 Bookkeeper

- Follow up from May 23, 2019 discussion on compensation and updating Service Agreement. Hours worked have exceeded the hours originally planned. Chris has done great work on cleaning up previous years.

Motion to conclude the updated Service Agreement for bookkeeping services and increase compensation to \$4500

Moved by: Brigitte Seconded by: Beth Motion carried.

Brigitte to conclude the agreement with Chris, i.e., signatures and filing

5.2 Early planning for 2020/2021 season

- Very little solid information at this stage. But it is still useful to think through possibilities so that we can act quickly when things open.
- May budget may help drive some thinking.
- How to get swimmers back after a canceled season? MSO is more nimble than other organizations since we have only one focus – masters.

- Next newsletter to encourage clubs to stay in touch with their members; Communication – connection – presence...
- What are the clubs doing while they are shut down?
- How are clubs impacted?

6. Roundtable

- Phil raised that Zoom was having security issues, especially with open meetings where participants are not necessarily known. Passwords should be used when scheduling Zoom events.
- No other issues raised

Meeting adjourned at 7:33 PM.