

Masters Swimming Ontario
Board of Directors Meeting
Teams meeting
Wednesday, June 17th, 2020

Board Members Present: Brigitte Zirger (President), Jake Nesovic (VP), Beth Carey, Rod Beauprie (Secretary), Phil Rogers, Andrea Schwartz Smith, Michael Sweny (Treasurer), Sue Weir.

Regrets: None.

Meeting began at 7:02 with quorum.

1. Adoption of the Agenda

Moved by: Mike / Seconded by: Beth Motion carried.

2. Approval of the minutes from May 27th meeting

Moved by: Phil Seconded by: Beth Motion carried.

3. Business Arising from Minutes and Action Items

3.1 2020/2021 Budget

- Mike presented two scenarios:
 - “Worst case” with no registration gives a 24K\$ loss
 - “Best guess” with early bird discount gives a 13K\$ loss
 - The key decision within our control is the fee structure/pricing model
- Andrea shared the results of a survey of her Club
 - Swimmers are excited to return to the Pool
 - 87% would pay more if physical distancing requires it, 10% are reluctant
- Brigitte: Swimmers tend to procrastinate (e.g., meet registration). Early-bird pricing encourages immediate action
- Phil: Likes the idea of a “sale”, one price a deal one the regular
- Sue/Beth like the three-tiered model: 6\$, then 10\$ then 15\$
- Jake: price differences are not a factor, we need the funds, prefers 10/12/15\$.
- Andrea: we will not be able to offer a full season of meets, should reduce price
- Rod: cost of MSO membership is insignificant, offer a deal now then increase fee.
- Mike: Reminder that we break even at 12\$
- Jake: instead of planning for a loss, can we offer a free service of equivalent cost? Brigitte asked for examples of what he was considering.

Moved by Phil, Seconded by Sue: “\$6 early bird rate until October 31, 2020, bump to \$10 until December 31, 2020, and then \$12 on January 1, 2021.”

Opposed: none / Abstained: one / Approved: seven / Motion carried.

3.2 Planning for COVID-19 Reopening

- Document presented by Brigitte:
- Phil: will help modify wording around waiver.
- Andrea: City of Ottawa redeployed or laid off all aquatic staff in April, re-opening is delayed while they bring back or rehire staff. Number of swimmers and Pool Fees are TBD.

Moved by Brigitte; Seconded by Andrea: "Approve document pending further input".

Opposed: none / Abstained: none / Motion carried.

4. Roundtable

- Phil reported that the University of Ottawa Pool (home to Technosport) has completely replaced their HVAC system (not related to COVID; there were shutdowns last year due to HVAC). University Clubs will be able to train in September but not compete. Western U starts training in September.
- Brigitte: Wants to explore the logistics of a virtual meet as a possible solution to 2020 Provincials. She had sent out a meet package for one. In discussion – one concept could be a central core meet with satellites. We would need ~21 officials for central meet at which records can be recorded. Unclear what kind of officiating would be needed at the satellites. Not all Clubs have access to Hytek software so we would have to be prepared to receive "paper" results and input manually to a single meet results file. **Andrea and Mike** volunteered to participate in a brainstorming with Nepean to see if we can get 2020 Provincials organized and moving.
- Beth/Sue: Happy to report that Sarnia and the Essex region is now moving to Phase II after an initial delay due to agricultural related outbreaks.

Next meeting: July 15th at 7 PM

Meeting adjourned at 8:47 PM.